

3905 CCN Board Meeting Info Packet November 2024

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Board Meeting Agenda 3905 Century Club 09 November 2024

Local Saturday, November 09, 2024,
6pm Pacific /7pm Mountain /8pm Central /9pm Eastern
(November 10, 2024,02:00 UTC)

Zoom meeting to be held at:
<https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4bIB6OFVjcmFGNFirOGpZUT09>

Visitors are welcome to attend in person as well as on Zoom. Visitors, please mute your video and audio until the Q & A time. It is very helpful for the record if everyone uses the Zoom “rename” feature to add your callsign to your name.

Board Meeting Agenda:

1. Call to Order and Attendance roll call

3905 Century Club, Inc. Board of Directors		
AREA	Director	Assistant Area Director
1st	AA1NZ – Tom Bates	KB1XP – Michael Samulenas
2nd	AC2MT – Rich Walbert	N2XTT – Peter Summers
3rd	KE3HAY – Keon Hayes	KE3UY – Mark Holloway
4th	K9GWS – Gary Slagle	WF4H – Dwight Greenberg
5th	WA6LBU – Clay Mayrose	KM5MS – Dale Casterline
6th	WY6N – Wayne Harris	KJ8O – Joe Miller
7th	WB7ASC – Ron Seese	K7PGL – Randy Hanrahan
8th	W8NET – Gene Marsh	W8JCS – Dan Gallmeyer
9th	W9ROG – Roger Callewaert	WA9DIY – Jim Foster
10th	AA0HF – Eric Johnson	N0PUI – Jay Wieland
DX	VE3CMB – Craig McLoughlin	VA3YKT – John Gadoua
	President	KL7OR – Dean Davis
	Vice President	AA1NA – Kirk Frazier
Proxy Voters		
Visitor Attendance:		

2. Minutes: October Meeting(s)

<https://www.3905ccn.org/files/board/mins-2024-10-12u.pdf> Page 5

3. Financials:

October Financials

<https://www.3905ccn.org/files/board/fin-2024-10.pdf> Page 11

4. Reports:

**Board Meeting Agenda 3905 Century Club
09 November 2024**

- a. President's Report – KL7OR Page 18
- b. Awards Committee (attached)- Ben Goldfarb AE4NT Page 15
- c. Bylaws Review Committee Report AA0HF Page 19
- d. Member Communications and Services Team - K9WGS Page 20
- e. IT Task Force - K2YS - Matt Taylor
- f. Election Update -

7. OLD Business –

MOTION 2024-10-01

Page 23

Title: AMEND BYLAWS - MEMBERSHIP

Date: October 3, 2024

Sponsor: Eric Johnson, 10th Area Director

Implementation Timeline: November 1, 2024

Impact on Club finances and budget provisions: None

Background: This motion represents the next deliverable from the Bylaws Review Committee to the Board as the Committee continues its review of the Constitution and Bylaws.

Summary: A complete summary of changes may be found starting on page 6 of this motion. The scope of this Bylaws update is as follows:

1. Various improvements to Bylaws Article III. MEMBERSHIP to improve readability and align content to past board action and current practice.

Details: Article III. MEMBERSHIP is replaced in its entirety with text that is attached.

8. New Business –

Nomination for VP – by WA6LBU - 5th area director

MOTION 2024-11-01

Title: AMEND BYLAWS – Responsibility for IRS Form 990 Filing

Date: October 28, 2024

Sponsor: Eric Johnson, 10th Area Director

Implementation Timeline: December 1, 2024

Impact on Club finances and budget provisions: None

Background: At the October 2024 Board Meeting, the Treasurer and Secretary requested that responsibility for filing IRS Form 990 be changed.

Summary: This motion amends the Bylaws to change responsibility for filing of IRS Form 990 from the Secretary to the Treasurer.

Details:

**Board Meeting Agenda 3905 Century Club
09 November 2024**

1. Bylaws Article II.A.3.f is DELETED
2. Bylaws Article II.A.3.g thru II.A.3.i are renumbered as II.A.3.f thru II.A.3.h.
3. Bylaws Article II.A.4 is amended to insert:
 - f. Files IRS Form 990 annually as required by IRS regulations, no later than July 15.
4. Current Bylaws Article II.A.3.f thru II.A.3.h are renumbered as II.A.3.g thru II.A.3.i

MOTION 2024-11-02

Title: Declare the 9th Area Director position vacant

Date: November 3, 2024

Sponsor: Clay Mayrose – WA6LBU, Chairman of the Board

Implementation Timeline: Upon Passage

Impact on Club finances and budget provisions: None

Background: Bylaws Article I.C.2 require attendance at board meetings. When three of five consecutive meetings are missed, the Chair is directed to present a motion to declare the position vacant. Nobody represented the 9th area at three consecutive monthly meetings, June, July and August 2024.

Motion Statement: Due to the lack of representation of the 9th area at three regular board meetings, June to August 2024, I move that the position be declared vacant.

Summary: This motion declares the 9th area director position vacant.

Moved by WA6LBU

9. Q & A With the Directors and Officers

10. Adjournment (Without objection, may be granted by chair)

**Board Meeting Minutes 3905 Century Club
12 October 2024**

Local Saturday, October 12, 2024,
6pm Pacific /7pm Mountain /8pm Central /9pm Eastern
(October 13, 2024,01:00 UTC)

Zoom meeting to be held at:
<https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4bIB6OFVjcmFGNFirOGpZUT09>

Board Meeting Agenda:

1. Call to Order and Attendance roll call 0101Z by WA6LBU

3905 Century Club, Inc. Board of Directors		
Bold Means PRESENT. Red means Proxy was assigned.		
AREA	Director	Assistant Area Director
1st	AA1NZ – Tom Bates	KB1XP – Michael Samulenas
2nd	AC2MT – Rich Walbert	N2XTT – Peter Summers
3rd	KE3HAY – Keon Hayes	KE3UY – Mark Holloway
4th	K9GWS – Gary Slagle	WF4H – Dwight Greenberg
5th	WA6LBU – Clay Mayrose	KM5MS – Dale Casterline
6th	WY6N – Wayne Harris	KJ8O – Joe Miller
7th	WB7ASC – Ron Seese	K7PGL – Randy Hanrahan
8th	W8NET – Gene Marsh	W8JCS– Dan Gallmeyer
9th	W9ROG – Roger Callewaert	WA9DIY – Jim Foster
10th	AA0HF – Eric Johnson	N0PUI – Jay Wieland
DX	VE3CMB – Craig McLoughlin	VA3YKT – John Gadoua
	President	KL7OR – Dean Davis
	Vice President	AA1NA – Kirk Frazier
W9ROG assigned his proxy to WA6LBU. Letter is on page 6. (Note, this proxy was vacated after the meeting by the chairman because it did not meet the bylaw requirement that it assign to someone in the same call area. This had no effect on vote outcomes.)		
Visitors: KI4WCQ John Allen		

2. Minutes: August Meeting(s)
<https://www.3905ccn.org/files/board/mins-2024-09-07u.pdf>

Motion to Accept: WA3HAY -Second AC2MT.

Votes:

1 – AA1NZ – Approve	6 – WY6N – Approve -	DX – VE3CMB – Approve -
2 – AC2MT – Approve -	7 – WB7ASC – Abstain -	Vice-Pres – AA1NA –Approve
3 – KE3HAY – Approve -	8 – W8NET – Approve -	President – KL7OR – -Approve
4 – K9GWS – Approve -	9 – W9ROG(Proxy) Approve -	

**Board Meeting Minutes 3905 Century Club
12 October 2024**

5 – WA6LBU – Approve-	10 – AA0HF – Approve -	
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Approved – 12, Disapproved – _0, Abstain – 1
Motion Passed

3. Financials:

August Financials

<https://www.3905ccn.org/files/board/fin-2024-08.pdf>

Motion to Accept: VE3CMB -Second WY6N.

Votes:

1 – AA1NZ – Approve	6 – WY6N – Approve -	DX – VE3CMB – Approve - Vice-Pres – AA1NA –Approve President – KL7OR – -Approve
2 – AC2MT – Approve -	7 – WB7ASC – Abstain -	
3 – KE3HAY – Approve -	8 – W8NET – Approve -	
4 – K9GWS – Approve -	9 – W9ROG(Proxy) Approve -	
5 – WA6LBU – Approve-	10 – AA0HF – Approve -	

Approved – 12, Disapproved – _0, Abstain – 1
Motion Passed

September Financials

<https://www.3905ccn.org/files/board/fin-2024-09.pdf>

Discussion: There is an update to the comments that has to be included in the minutes packet.

Motion to Accept: VE3CMB -Second WY6N.

Votes:

1 – AA1NZ – Approve	6 – WY6N – Approve -	DX – VE3CMB – Approve - Vice-Pres – AA1NA –Approve President – KL7OR – -Approve
2 – AC2MT – Approve -	7 – WB7ASC – Abstain -	
3 – KE3HAY – Approve -	8 – W8NET – Approve -	
4 – K9GWS – Approve -	9 – W9ROG(Proxy) Approve -	
5 – WA6LBU – Approve-	10 – AA0HF – Approve -	

Approved – 12, Disapproved – _0, Abstain – 1
Motion Passed

4. Reports:

- a. President’s Report – KL7OR – No report
- b. Awards Committee (attached)- Ben Goldfarb AE4NT
- c. Bylaws Review Committee Report AA0HF – No report
- d. Member Communications and Services Team - K9WGS – No report
- e. IT Task Force - K2YS - Matt Taylor – No report
- f. Eyeball Update - AA1NZ – Tom Bates.
Report will be attached to minutes. 4 members mailed checks, 4 paid cash.
Raffle really helped it. \$5500 stipend to start and this was returned.

**Board Meeting Minutes 3905 Century Club
12 October 2024**

Total Income: \$14,247.08.

Expenses: Three registration fees refunded. Food, coffee \$5677.20

Registration costs did not cover the food. \$2890 raffle sales. \$2,015 expense on prizes. Banner, QSL cards, pins, shootout hats, etc \$15,544.75. \$1297.67 short, covered by Tom. Very grateful for all the help received. There are some leftover cups and pins. Let Tom know if you would like to have any, and arrangements can be made.

VE3CMB expressed appreciation. WA6LBU, K9GWS, AA1NA also.

7. OLD Business – None

8. New Business –

MOTION 2024-10-01

Title: AMEND BYLAWS - MEMBERSHIP

Date: October 3, 2024

Sponsor: Eric Johnson, 10th Area Director

Implementation Timeline: November 1, 2024

Impact on Club finances and budget provisions: None

Background: This motion represents the next deliverable from the Bylaws Review Committee to the Board as the Committee continues its review of the Constitution and Bylaws.

Summary: A complete summary of changes may be found starting on page 6 of this motion. The scope of this Bylaws update is as follows:

1. Various improvements to Bylaws Article III. MEMBERSHIP to improve readability and align content to past board action and current practice.

Details: Article III. MEMBERSHIP is replaced in its entirety with text that is attached.

Motion by: K9GWS Second by AC2MT

Comments: VE3CMB Thanks Eric for applications comments. Mentioned that if we have cards from a member removed, we can use them, but we cannot use their certificate numbers. Eric clarified, and Craig accepted answer.

KL7OR asked about the requirement to use the official downloaded applications. Eric explained that an official form must contain all the contents of the application form as posted on the web site.

AA0HF – software should fill in the blanks on the web site. Eric also spoke at length, summarizing comments that were also sent by email, and are shown here:

Craig,

Thank you for the feedback. It was too late for the Committee to meet and review your suggestions, but we will certainly do so during our regular meetings and bring any discussion items and Bylaws impact back to the BoD in our next submission.

**Board Meeting Minutes 3905 Century Club
12 October 2024**

Regarding the member's responsibility to use only officially approved, current award applications. The language is based on a unanimous ask from the Awards Committee, thoughtful work by the Bylaws Review Committee and considers feedback from several Area Awards Managers. I hope you can join me in the following vision.

When we consider policy for the 3905 Century Club, it is vital to position the Club for the future. Vendors come and go, and members will embrace new tools, like a form-filling app currently in development by members for Club awards. Even more exciting, AI technology is emerging that, in the next few years, may allow members to simply drop in their contacts with an official award application and receive from the bot a completed form ready for submission. This is the future we're moving toward—one where members will choose the method to complete their official award application that best suits them, whether it's filling out the application by hand, using custom software, or an AI assistant.

Allowing anything other than the official application creates extra work for our AAMs, who are already dedicated to serving members. They would have to check each third-party submission for accuracy, completeness, and ensure it contains all necessary information—without the benefit of dated, serial-numbered, or updated forms to guide them. This is not the path to efficiency or excellence.

What does this future mean for policy? It means that while we welcome innovation, our priority is ensuring that members always start with high-quality, accurate, and up-to-date official applications. We ask in return that our members read and understand the award rules that accompany these applications and take responsibility for submitting complete and accurate official award applications to their Area Awards Manager, no matter how they choose to fill out that official application.

The Club must recognize that we have no control over unofficial, third-party award applications. If we were to accept them, we risk creating confusion and potential disputes over errors and omissions. This could not only lead to complications but could tarnish the integrity of our awards program. While we appreciate creativity, we do not have the resources to review or certify third-party applications. Imagine if any member could create their own version of our award applications—would that align with the standards we've worked so hard to uphold?

As we move into this exciting future, let's keep our focus on what matters most: empowering members with high-quality, official award applications, and receiving said applications back from the member accurately completed. This will ensure the integrity of our awards process, while making the member journey smoother. Together, we can embrace the future while protecting the legacy of the 3905 Century Club.

P.S. Today, to allow flexibility and simplify entering data, the Club does provide Word and Excel versions of many of our official awards applications, including the progressives, up on the Club web site.

**Board Meeting Minutes 3905 Century Club
12 October 2024**

KE3HAY – what is the difference between what a 3rd party produces vs what is on the web site?

AA1NA – as an awards mgr, he has received one from the CCLogger program. It is not very much different, and it is a great tool to complete the form. No significant preference.

K9GWS – this is a discussion of form over substance. The information is there on Dean’s program, it just looks a little different.

W8NET – would like to see the change for the certificate numbers soon.

Wy6n – Are we going to vacate the QSL cards as well as the certificates of removed members?

AA0HF – We see comments that indicate our wording is not clear. The cards with data on them is not useful since the AAMs cannot look them up.

KL7OR – We should also vacate cards of removed cards.

VE3CMB – We should table this discussion to address how to handle cards that may be forged.

AA1NA – the board has the power to disqualify certain cards, not all cards from a removed member. Will there be a “hotsheet” of cards that AAMs cannot honor?

KL7OR – As time passes, removed members’ cards are not at as much risk of being used for someone’s award application. Also, people tend not to want to use cards from someone that was removed.

AA1NA – When awards managers check certificate numbers on applications, if they don’t appear on the web site, then they cannot be used for the application.

W8NET – A card is legitimate or not legitimate.

AC2MT – Does an awards manager have to live within their call area that they serve? Multiple answers that indicate this is not an issue.

KL7OR moved to amend contents. AA0HF indicated that the bylaws do not allow bylaw motions to be amended.

Motion to table: VE3CMB -Second AC2MT.

Votes:

1 – AA1NZ – Approve	6 – WY6N Approve -	DX – VE3CMB Approve - Vice-Pres – AA1NA –Approve President – KL7OR -Abstain
2 – AC2MT Approve -	7 – WB7ASC Approve -	
3 – KE3HAY Approve -	8 – W8NET Approve -	
4 – K9GWS Approve -	9 – W9ROG(Proxy) Approve -	

**Board Meeting Minutes 3905 Century Club
12 October 2024**

5 – WA6LBU Approve-	10 – AA0HF Abstain -	
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Approved – 11, Disapproved – _0, Abstain – 2
 Motion to table was Passed

9. Q & A With the Directors and Officers

Comment from W8NET – Discussed with K9GWS about membership and some other things. Will be sending out some thoughts to be considered. Will be looking at some data to figure out why the number of checkins has gone down over the last few months.

AA0HF – Next section the bylaws committee has been working on is article 6, awards. One of the important questions is about QSLs, moving from paper to move generic means, and what does QSL mean. Just a heads up, expect this to be another lively discussion.

10. Adjournment (Without objection, may be granted by chair)

At approximately 0155Z

PROXY ASSIGNMENT LETTERS:

Board meeting



Rog Cal <w9rog@yahoo.com>
 To wittich@comcast.net; dean@alpinesoft.com; Clay WA6LBU



10/12/2024

i You replied to this message on 10/12/2024 8:50 PM.

I am on the road with no computer, I give my proxy to WA6LBU.....ROG

[Yahoo Mail: Search, Organize, Conquer](#)

9:39 AM

11/04/24

Accrual Basis

3905 Century Club, Inc.

Balance Sheet

As of October 31, 2024

	Oct 31, 24
ASSETS	
Current Assets	
Checking/Savings	
1010102 · Chase Checking Acct Total	
1010101 · Chase Operation Acct	904.46
1010103 · Eyeball Reserve Acct	1,373.09
1010104 · Eyeball Reg Fees	182.19
Total 1010102 · Chase Checking Acct Total	2,459.74
10103 · Chase Reserve	6,360.51
10112 · Paypal Online	152.73
Total Checking/Savings	8,972.98
Total Current Assets	8,972.98
TOTAL ASSETS	8,972.98
	<hr/>
LIABILITIES & EQUITY	
Equity	
32000 · Unrestricted Net Assets	8,911.06
Net Income	61.92
Total Equity	8,972.98
TOTAL LIABILITIES & EQUITY	8,972.98
	<hr/>

3905 Century Club, Inc.
Profit & Loss
October 2024

	Oct 24	Mar - Oct 24
Income		
46400 · Other Types of Income		
46440 · Eyeball Reg Fees	0.00	3,325.00
Total 46400 · Other Types of Income	0.00	3,325.00
47200 · Awards Income		
47210 · 10th Area Awards Income	50.00	208.00
47211 · 1st Area Awards Income	51.00	238.00
47212 · 2nd Area Awards Income	2.00	56.00
47213 · 3rd Area Awards Income	0.00	94.00
47214 · 4th Area Awards Income	91.00	612.00
47215 · 5th Area Awards Income	6.00	59.00
47216 · 6th Area Awards Income	29.00	39.00
47217 · 7th Area Awards Income	23.00	137.00
47218 · 8th Area Awards Income	6.00	46.00
47219 · 9th Area Award Income	34.00	150.00
47220 · DX Awards Income	9.00	80.00
Total 47200 · Awards Income	301.00	1,719.00
Total Income	301.00	5,044.00
Gross Profit	301.00	5,044.00
Expense		
60900 · Florida Corp. Registration	0.00	61.25
61500 · Paypal fee Expenses	34.54	329.61
62100 · IT Services		
62102 · Hosting fees expense	0.00	113.75
62103 · Zoom Lic.	0.00	171.09
Total 62100 · IT Services	0.00	284.84
65000 · Awards Secretary Expenses		
65010 · Awards Paper	14.25	53.83
65020 · Awards postage	97.23	488.46
65022 · Awards Labels	0.00	12.69
65030 · Awards Inks	376.28	512.05
65040 · Awards envelopes	0.00	38.51
65050 · Masters plaques/mounting	0.00	151.86
Total 65000 · Awards Secretary Expenses	487.76	1,257.40
65100 · Other Types of Expenses		
65160 · Other Costs	0.00	0.50
Total 65100 · Other Types of Expenses	0.00	0.50

3905 Century Club, Inc.
Profit & Loss
October 2024

	Oct 24	Mar - Oct 24
65110 · Administrative Expense		
65111 · Admin Postage	32.20	42.35
65112 · Eyeball Awards	0.00	84.05
Total 65110 · Administrative Expense	32.20	126.40
65200 · Other Expenses		
65220 · Eyeball Fees Payable	0.00	2,922.08
Total 65200 · Other Expenses	0.00	2,922.08
Total Expense	554.50	4,982.08
Net Income	<u>-253.50</u>	<u>61.92</u>

October 2024
3905-Century Club
Financial Statement Notes

1. Awards revenue was strong this month at \$301. This is highest award revenue in 6 years
2. YTD the club has a net income of \$61.
3. A new ink cartridge costing \$376 was purchased this month causing expenses to be above normal.

Gary Slagle
Treasure
K9GWS



AWARDS COMMITTEE

Monthly Report for October 2024

Committee Members

Johnny Allen, K14WCQ, **Master #52**
 Kirk Frazier, DVM, AA1NA, **Master #74**
 Ben Goldfarb, AE4NT, **Awards Secretary** (Chair)
 Jimmy Richardson, N5OHL, **Master #17**
 Peter Summers, N2XTT, **Master #6**

Awards Issued This Period			
Payment Category	No.	Fee	Total
PAID AWARDS:			
Regular Fee	20	\$4	\$80
Senior/Handicap Fee	53	\$3	159
PDF	17	\$2	34
PDF + Paper	0	\$5	0
PDF + Paper	0	\$6	0
Endorsements	5	\$3	15
Endorsements	0	\$2	0
Plaques	1	\$45	45
TOTAL PAID AWARDS	96		\$333
FREE AWARDS:			
Free First Awards	3	-	-
Free NCS Awards	2	-	-
Free BD CoA	43	-	-
Free Master's Degree	0	-	-
Free Old-Timers Award	0	-	-
Free Endorsements w/ Original	5	-	-
TOTAL FREE AWARDS	53		0
OVERALL TOTALS	149		\$333

AWARDS BY AREA	
DX	4
First	17
Second	5
Third	1
Fourth	53
Fifth	3
Sixth	3
Seventh	21
Eighth	1
Ninth	13
Tenth	28

New Members

Name	Call Sign	QTH
Ronald A. Mahle	N6RAM	Pearland, TX
Robert T. Gunter	KQ4JPP	Hampstead, NC
Constantinos F. Bouras	KB9ORA	Chicago, IL

A Big 3905 Century Club Welcome to These Fine Gentlemen!

Committee Accomplishments This Month

- 1) The Committee was mostly inactive in September.**
- 2) RFC: Club Directions.** The Chair challenged the Committee to examine the Club's situation with an eye to the future. While this committee cannot effect changes, we do have four masters and myself (better known as Clown with a Printer), all with superior brains and the ability to use them. While we are in a lull period, I thought it would be constructive to see what ideas we could generate, with the hopes of bouncing them off the President and the Board. We're just warming up, as no one has yet tackled a strategic direction to revitalize the Club, but I gave them all endless time to formulate and express ideas.

Forthcoming Work

- 1) Continue Thinking about the Future of the Club.** I know good ideas are lurking out there among the great minds of the Committee.
- 2) Work with Treasurer on Fee Proposal.** The Committee will conduct one additional review (i.e., one final chance to get our two cents in) before it goes to the BoD. This is postponed due to Hurricane Helene.
- 3) Work with Webmaster to normalize awards database.** In the interest of imposing more sanity on the display of awards, we want to work on getting rid of award names from prior eras, which included band and mode in the name displayed. For example, the display name of a 100-point award earned on 75 meters SSB is now "75 Meter SSB 100 Point", which creates a counterintuitive sort order when awards are displayed by callsign. This dates to the early days of the awards database. Ideally, each award's canonical name will be displayed first, then band and mode, and ultimately, the display will be capable of ordering the list by any of award name, band, mode, etc. This might require some change in numbering conventions, but the inconvenience will be worth it for sanity's sake going forward. The Webmaster has initiated the process of analyzing the database. Pushed forward due to the Eyeball, COVID-19, and the catch-up required by both.
- 4) Consider Any New Business Brought to the Committee.** Your Awards Committee is here to help you!

Committee Backlog

- 1) **Work on awards policy and procedures document.** The Chair has joined the Bylaws Committee with the intention of revamping the awards section of the bylaws, among other things. Much information currently in the bylaws would be better off in an Awards Procedures document, which has been my intent for like forever. This appointment and involvement with the bylaws group will facilitate drafting the long-awaited awards policy and procedures manual.
- 2) **Work on Cleaning Up Awards Database Captions.** Many of these are vestiges of a checkered past of non-normalized awards databases, dating back to early attempts to provide on-line awards information. Now that we have a competent DBM, it is time that this junk is cleaned up. But it's a long and winding road that leads to captioning nirvana.
- 3) **Work on Cleaning Up and Entering Eyeball Awards into Database.** This has been done haphazardly and needs to be cleaned up. Accordingly, I, your intrepid chair, will be working toward whipping these captions into shape and deciding which should be included. Certainly, the Presidential appreciation awards should all be there – but not gag awards. I have kept good records of recipients for the past five or six Eyeballs, so we have a good starting point. However, as maintenance of this gray area was shoddy in the past, some information could be permanently lost.
- 4) **Revise Century Club Prefix Award.** Possibly.

Summary / Comments

Oh, the joy! I just completed a fifty-six awards week! Shades of the “What’s in the Box?” contest of days of yore. Thanks to all the awards seekers and, of course, to their hard-working area awards managers.

It is November, so election season is upon us. Let’s see some real elections, with at least two candidates per race!

Respectfully submitted,



Ben Goldfarb, AE4NT
Chair, Awards Committee

President's Report

November 2024 Board of Directors Meeting

October is being another strange month for me. It seems like it was still September. Having traveled some 3600 miles in 17 states with Clay (WA6LBU) I have to say that it was a joy. And most important of all we had no vehicle problems to deal with. Tom Bates put on a terrific eyeball this year and the only complaint I have is that it was too short and not enough time to visit with friends. I can finally say that I have put myself in Maine except it was dark and did not get to see any of it except parked at a parking lot just off the border looking at a quick stop. And for me and Clay the great mystery was where was KG4ZOD. Many of us are still getting through the huge pile of outgoing QSL cards (yes and email images) since several of us were on state lines and tri-points. I think I processed about 1200 outgoing QSL's. Gald that is over with. By November 1st I will have the photos of the eyeball posted on 3905eyeball.org.

The club continues to pick up a few new members each month and I am encouraged that our membership committee led by Gary (K9GWS) has some excellent plans for the fall. One of their active projects is to have a better presence on social media platforms, but I will let Gary fill you in on the details.

Also election season is once again upon us and it will be led by Kark (AA1NA) and his team. This year we will be voting on Vice President, and odd numbered directors (1, 3, 5, 7, and 9). More information will be upcoming in the near future by Kirk.



Bylaws Review Committee Report

November 1, 2024

Committee Members

Johnny Allen, KI4WCQ, Master #52

Ben Goldfarb, AE4NT

Dwight Greenberg, WF4H, Master #72

Eric Johnson, AA0HF, Master #75 (Chair)

Committee Updates

1. A request from the Treasurer and Secretary to change responsibility for submitting IRS Form 990 was reviewed by the Committee.
2. Motion AMEND BYLAWS – Responsibility for IRS Form 990 Filing was submitted for action at the November Board Meeting.
3. Board questions related to Motion 2024-10-01 AMEND BYLAWS MEMBERSHIP received prior to the October Board meeting were reviewed and a response provided.
4. Board questions related to Motion 2024-10-01 AMEND BYLAWS MEMBERSHIP received during to the October Board meeting were reviewed. Clarifying conversations with several Board Members are in progress.
5. Continuing work on the Committee backlog.

Respectfully Submitted,

Eric Johnson, AA0HF

Chair, Bylaws Review Committee



The 3905 Century Club

Membership and Communications Team Report October 2024

Team Members

Debbie—K9DDB

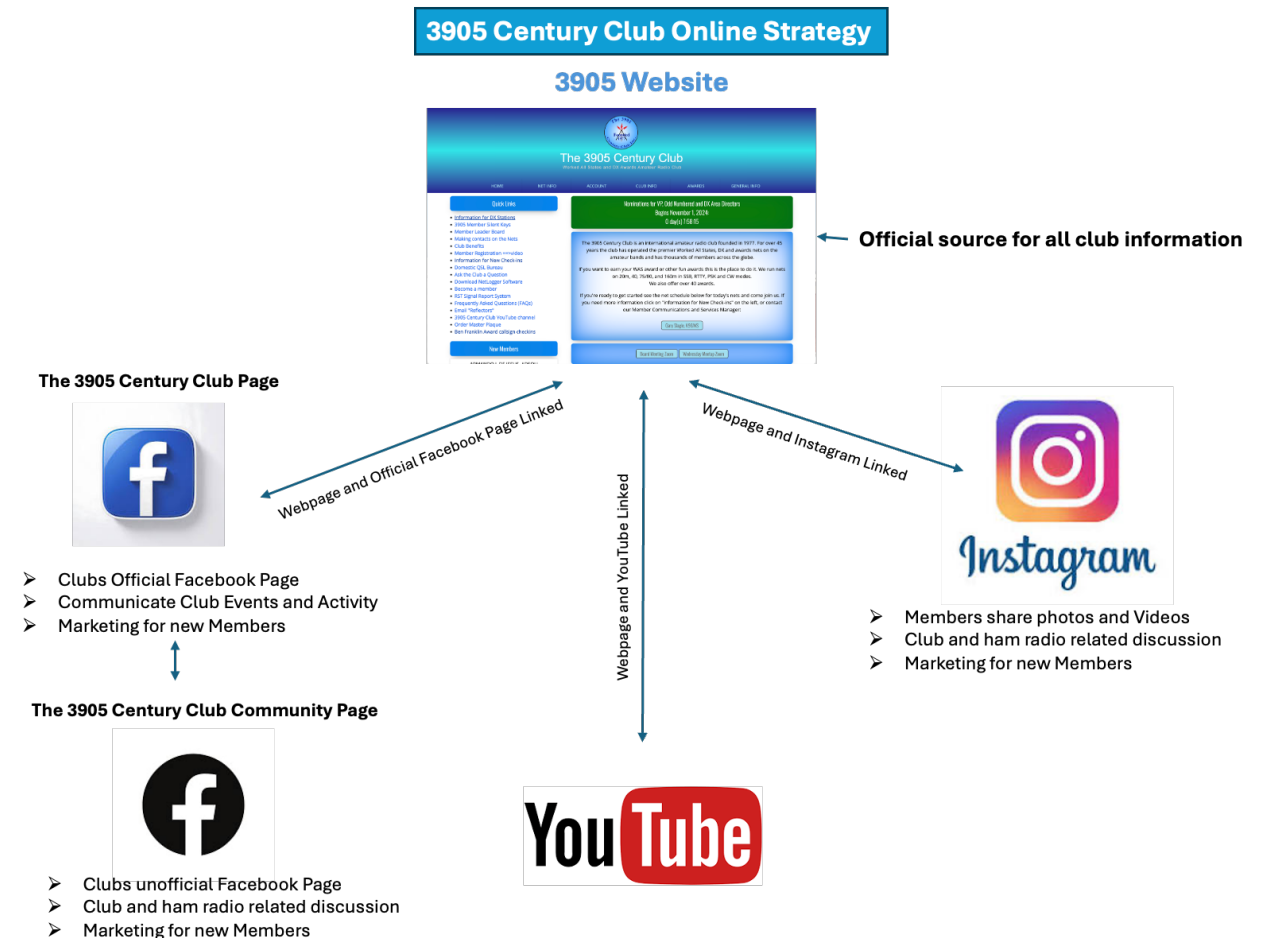
Marty—AG5T

Sammy—KB1XP

Brian—AA1QW

Gary—K9GWS, Leader

The Team has been focused on the club's online presence. Including Facebook, Instagram, YouTube and the club's webpage.



A new “business” page for the club has been created. The page is called “The 3905 Century Club”. It is the club’s official page. It will be used to post club activities and events and other valuable club information. Members will not be able to post to the page. This page will be link to the club’s website.

The current Facebook page have been retitled to “The 3905 Century Club Community”. Members can use this page for club and ham radio related discussion and questions. A new header has been on added to the Community page. The page is monitored by several members of this team. This page will not be linked to the club website but will be linked to the Facebook business page.

Rules of conduct have been posted on the Facebook page. See below:

3905 Century Club Facebook Rules

In addition to the Facebook’s standard community rules please observe the following rules on this page.

Be respectful: Be courteous, kind, and respectful of others

Avoid negativity: Don't bully, rant, or trash talk

Keep it on topic: Only post content that's relevant to the group

Avoid spam: Don't promote your own products or share irrelevant links

Encourage engagement: Comment on others' posts before posting your own

Be authentic: Authentic discussions are encouraged, but sensitive topics should be handled with care

Individual Messages: Send messages intended for a specific person directly to them. Don't post them as a general message to the group

Suggestions for the Club: Send suggestions for improvements and changes directly to your Area Director via E-mail if you want your ideas to be considered.

Official launch for the new social media pages November 11th

Webpage blurb

Newsletter article

On Air Announcement

Brain is setting up an Instagram account which will be linked to the webpage.

New YouTube videos will be created. Below are some of the first video’s to be created.

Videos of net operations

Check-in process from a live net

Making contacts from a live net

Relay process from a live net

others as may seem relevant

NCS to record K9GWS, W6PNY, W9WWG

Teaching Video -

How to give an RST Report

QSL'ing all possible ways.

How to Become a member

MOTION 2024-10-01

Title: AMEND BYLAWS - MEMBERSHIP

Date: October 3, 2024

Sponsor: Eric Johnson, 10th Area Director

Implementation Timeline: November 1, 2024

Impact on Club finances and budget provisions: None

Background: This motion represents the next deliverable from the Bylaws Review Committee to the Board as the Committee continues its review of the Constitution and Bylaws.

Summary: A complete summary of changes may be found starting on page 6 of this motion. The scope of this Bylaws update is as follows:

1. Various improvements to Bylaws Article III. MEMBERSHIP to improve readability and align content to past board action and current practice.

Details: Article III. MEMBERSHIP is replaced in its entirety with the following text:

ARTICLE III. MEMBERSHIP

- A. Membership requirements are as set forth in the Articles of Incorporation and Constitution and the following requirements:
 1. **Full voting member.** An individual operator becomes a member upon earning a 100-Point Award on any of the nets operated by the Club.
 2. **Associate (non-voting) SWL member.** An SWL becomes a member upon earning the SWL Award on any of the nets operated by the Club.
 3. **Associate (non-voting) club member.** A club station becomes a member upon earning its first 100-Point Award on any of the nets operated by the Club.
- B. Voting members have a responsibility to vote in electing Club leaders.
- C. **Members' Rules of Conduct.**
 1. Members have the **RIGHT** to respectful treatment by the Club and its volunteers.
 2. Members must act **RESPONSIBLY** and **RESPECTFULLY** when participating in Club nets and activities.
 3. Members working toward completing awards have the **RIGHT** to expect a high rate of QSLs in a timely manner, and the **RESPONSIBILITY** to also QSL in a timely manner.
 4. Members have the **RIGHT** to expect valid QSLs, and the **RESPONSIBILITY** to not falsely issue outgoing QSLs or alter received QSLs.
 5. Members have the **RESPONSIBILITY** to share positive, helpful communications on the nets, NetLogger AIM, Zoom meetings, opt-in reflectors, social media, and other Club activities. Members have the **RIGHT** to receive those communications free of abuse, political opinions and other disruptive topics.
 6. To preserve the integrity of the 3905 Century Club's challenging and rewarding awards program, it is each member's **RESPONSIBILITY** to observe Club rules, and it is each

member's **RIGHT** to be given thorough and fair review by appropriate Club leadership during adjudication of any disputes.

7. Members have the **RIGHT** to expect officially approved, current award applications available on the Club website and the **RESPONSIBILITY** to use only those applications for award submission approved by the Awards Committee.
8. Members have a **RESPONSIBILITY** to lodge any complaint only to their Area Director. Members having complaints, and members with complaints lodged against them, have the **RIGHT** to a private discussion with their Area Director(s) with the intent to resolve the issue before the Board takes disciplinary action.

D. Resignation of Membership

1. If a member, for whatever reason, wishes to resign from the Club, that member may do so by sending a letter of resignation to the Club President via either postal or electronic mail.
2. The Awards Secretary must vacate all awards and certificates held by the resigning member and must **permanently** mark the certificate numbers voided.
3. Resigned members must not participate in Club activities or apply for Club awards for a period of two years forward from the date of resignation.
4. An individual may not apply for membership after a second resignation.

E. Rules Violations and Detrimental Conduct.

1. **Violation of communication laws.** When notified by a licensing authority of violations of the communication laws or regulations under which the Club member operates at the time of his/her participation in Club activities, including willful interference on our nets, the responsible Area Director must immediately upon notification refer the matter to the BoD for resolution under III.F or III.G.
2. **Club related detrimental conduct.** After the responsible Area Director(s) attempts to resolve a conduct issue without resolution, the responsible Area Director(s) must refer the matter to the BoD within 30 days for resolution under III.F or III.G. Detrimental conduct is defined as follows:
 - a. Violation of the Members' Rules of Conduct.
 - b. Violation of net policies related to disruptive behavior.
 - c. Such other actions the BoD determines as detrimental to orderly operation of the Club.
3. **Method of referral.** For all communication law violations and unresolved detrimental conduct, the responsible Area Director(s) must initiate BoD action by submitting either a motion of censure or a motion of revocation of membership. The BoD must consider the motion via a formal vote to penalize the member or members through either a formal

censure or revocation of membership as provided in Paragraphs III.F and III.G of this section.

- F. Formal Censure and Probation** – For any initial offense by a member, the BoD may choose to formally censure the member, which places the member on probation for six months and suspends the member’s Club privileges as defined in III.F.2.
- 1. Written notice.** The BoD shall direct the President to send the affected member a Written Notice of Censure describing the member’s offense(s) and the remedies described in this Article.
 - 2. Terms of probation.** The censured member is subject to a probationary period of six months from the date of approval of the Motion to Censure and will vacate any Club offices held at that time. The censured member must not participate in Club activities, including but not limited to applying for awards, participating in nets, holding any Club volunteer position, voting in Club elections, or standing for any elected position during the probationary period.
 - 3. Effective date; no right of appeal.** Formal Censure is final upon approval by the BoD, and the BoD will not grant the member the right to appeal. The motion for Censure must include an implementation timeline indicating start and end dates of the probation.
 - 4. Violation of probation.** Should a censured member violate any of the provisions of the probationary period, the BoD must initiate the revocation process described in III.G.
- G. Revocation of Membership** – The BoD may revoke membership of any member if it determines that the offense is sufficiently flagrant. Revocation is mandatory for a previously censured member who commits a second offense. Revocation requires a majority vote of the BoD members present as described in Article III.H below.
- 1. Written notice.** The BoD must direct the President to send the affected member a Written Notice of Revocation describing the member’s offense(s) and the remedies described in this section.
 - 2. Effective date; no right of appeal.** Revocation of membership is final upon approval by the BoD, and the BoD must not grant the member the right to appeal.
 - 3. Removal from Club office(s).** Upon revocation, the BoD must remove any member from any and all non-elected club positions. In the case of an Area Director, President or Vice President, the Chair must schedule a recall election.
 - 4. Removal from Club membership rolls and revocation of awards.** The Webmaster must remove the former member’s name, call sign, and member number from the membership rolls. The Awards Secretary must vacate all awards and certificates held by the former member and mark the certificate numbers for those awards “voided”. Depending on the nature of the offense, the BoD may specifically declare contacts made with the revoked member, in whole or part, invalid for awards.

5. **Option to resign.** A member who is under consideration for revocation may optionally resign subject to the provisions of Article III.D, at any time prior to the final revocation vote by the Board of Directors. Upon receipt of the letter of resignation by the President, the motion's sponsor will withdraw the motion for revocation.
 6. **Permanent exclusion.** Revoked former members may not reapply for Club membership.
- H. Common Policy for Censure or Revocation** – The Board of Directors (BoD) must strictly follow the policy outlined in this section for the censure or revocation of a member. The Chair will not permit a vote on a motion for censure or revocation until all the appropriate BoD members complete all the specified steps, numbered 1 through 6 below, in accordance with their established timeline.
1. **Motion to censure or revoke.** A voting member of the BoD must bring a motion to initiate censure or revocation under any provisions of Article III.E before the BoD at a regular or special meeting. The motion must include a full and detailed description of the member's violation.
 2. **Automatic table.** When a BoD member files a motion for censure or revocation before the BoD, the rules require the BoD to table the motion for action under Article III.H.3.
 3. **Notice of Service.** Within five days of a BoD member filing a motion for censure or revocation, the President must notify the member in question by certified mail and email, with copies to the Club Secretary and Chair. The President must document these attempts and send the records to the Secretary and Chair, who will include them in the agenda of the relevant BoD meeting.
 4. **Response by Member.** The member has the right to submit facts to the BoD for consideration within fifteen days of receipt or attempted delivery.
 5. **Failure to respond.** In the event the Club member does not present facts to the BoD within fifteen days, the BoD must proceed to vote on the motion to censure or revoke at the relevant BoD meeting with no further deliberation.
 6. **Deliberation by Board.** Upon timely receipt of a response by a member, the BoD must deliberate for no more than seventy-two hours before voting on the motion to censure or revoke at a regular or special meeting of the BoD.
 7. **Voting.** The motion for revocation or censure requires approval by a majority of the BoD members present. Upon approval, the BoD must direct the President to immediately initiate the censure or revocation process.
 8. **Exoneration; Double Jeopardy.** If the motion to censure or revoke fails, the Club must restore the member to good standing. No voting member of the BoD may submit the same motion to censure or revoke for that specific violation more than once.
- I. Use of Contacts with or by Resigned, Revoked, or Censured Members**

1. Contacts with Resigned or Revoked Members.

a. Use of Contacts.

- i. Current members may use contacts made prior to the date of resignation or revocation on award applications unless the BoD chooses to designate contacts ineligible for use in whole or part as per Article III.G.4.
- ii. Resigned members who reapply for membership may use contacts made before their resignation to obtain future awards, which may be the same as the voided awards the member held prior to their resignation. Contacts that the BoD designated as invalid per Article III.G.4 remain ineligible.

- b. Use of Certificates.** The awards secretary voids certificate numbers, making them unusable on award applications.

2. Contacts with Censured Members.

- a. Use of Contacts.** Members may use all contacts on award applications.

- b. Use of Certificates.** Members may use certificate numbers on award applications.

FACT SHEET

Bylaws Committee updates- 3 October 2024

This Bylaws update for Article III., Membership removes passive language to clearly define assigned responsibilities and remove ambiguity. The update also condenses, clarifies, and restructures passages for ease of readability and clarity.

Additions by the committee are called out below by the use of (New). The committee thinks that these additions are complementary to the existing language in this Article and other places in the Bylaws.

Article III. Membership

The current Bylaws ARTICLE III definition of membership is generally correct as stated, but the subparagraph III.A.1. adds ambiguity. That passage, along with the membership articles in the Articles of Incorporation and Constitution and the membership database raises conflict. Of note is that for many years, club stations with a 100-Point certificate are listed in our membership database, but club stations are not voting members per language in the Articles of Incorporation and the Constitution.

III.A.1. thru III.A.3. Membership. The committee recommends that the existing III.A.1 be rewritten to show that there are three classes of members; Full voting member (an operator), associate (non-voting) SWL member, and associate (non-voting) club (station) member. This is not a change in practice, but a clarification.

III.B. (New). Assigns members the responsibility to vote in club elections. Previously mentioned in existing **III.C.5.**

III.C. (Renumbered from II.B.) Renamed from "Members' Rights and Responsibilities (Members' Bill of Rights) to "**Members Rules of Conduct**". The committee thinks that the name change is a more accurate description for members expectations and responsibilities.

III.C.1. Moved from III.B description and listed separately.

III.C.2. Moved from III.B description and listed separately.

III.C.3. Moved from III.B.1 with minor language update.

III.C.4. (New). Prohibition on issuing invalid QSLs or altering QSLs.

III.C.5. (New). Instructions on social media exchanges between members.

III.C.6. Moved from III.B.3 with minor language update.

III.C.7. (New). Language concerning where to find current approved award applications and their use.

III.C.8. Moved from III.C.4. with clarifying language on the process.

III.D. Resignation of Membership. Renumbered from III.C. and updated language for readability.

III.E. Rules Violations and Detrimental Conduct. Renumbered from III.D., updated language for clarity, and assigned responsibility to Area Directors to find initial resolution of the problem. Added **III.E.3, Method of Referral** to provide guidance for unresolved problems to Area Directors.

Tied this section to III.B Members' Rules of Conduct.

III.F. Formal Censure and Probation. Renumbered from III.E. and grammar updates.

III.G. Revocation of Membership. Renumbered from III.F and updated grammar.

III.H. Common Policy for Censure or Revocation. Renumbered from III.G, updated language for readability and clarified timeline to fit into BoD agenda and meeting timelines.

III.H.8. Exoneration. (New) Added language to account for needed actions if the filed motion fails to pass the BoD.

III.I. Use of Contacts with Resigned, Revoked, or Censured Members. Restructured passage to provide ease of reading and clarity.