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Board Meeting Agenda 3905 Century Club
Monthly Mtg 14-November-2026

Local Saturday, November 14, 2026
5 PM Alaska /6:00pm Pacific /7:00pm Mountain /8:00pm Central /9:00pm Eastern /10:00pm Atlantic
(November 15, 2026,02:00 UTC)

Zoom meeting to be held at:
https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4blB6OFVjcmFGNFlrOGpZUT09

Visitors are welcome to attend on Zoom. Visitors, please mute your video and audio until the Q & A time. It is very helpful for the record if everyone uses the Zoom "rename" feature to add your callsign to your name. To do so, click the three dots in the top right corner of your picture block.

Board Meeting Agenda:

1. CALL TO ORDER AND ATTENDANCE ROLL CALL VE3CMB

3905 Century Club, Inc.
Board of Directors

AREA	Director	Assistant Area Director
1st	KB1XP – Michael Samulenas	AA1NZ – Tom Bates
2nd	N2XTT – Peter Summers	AC2MT – Rich Walbert
3rd	KE3HAY – Keon Hayes	KE3UY – Mark Holloway
4th	AI4K – David A. Yarbrough	K4JEL – Jeff McCulloch
5th	WA6LBU – Clay Mayrose	KM5MS – Dale Casterline
6th	WY6N – Wayne Harris	KJ8O – Joe Miller
7th	KF7HNC -- Joseph Bevier	K7PGL – Randy Hanrahan
8th	W8NET – Gene Marsh	W8JCS– Dan Gallmeyer
9th	W9ROG – Roger Callewaert	W9WWG – Virgil Warren
10th	W6PNY - Mac McCracken, Jr	N8BF - Byron J Fiedler
DX	VE3CMB – Craig McLoughlin	VA3YKT – John Gadoua
	President	AA1NA – Kirk Frazier
	Vice President	KA0BMX – Joe
	Secretary	N3VEJ – Doug Wittich
	Treasurer	WA2JIM – Clay Statmore
	Immediate Past Pres	KL7OR -Dean Davis

All votes will be conducted by area number beginning with DX, then 10, down to 1, then officers.

Proxy Voters: *Submit all proxy appointments, using a member within your call area, to all three: "Kirk Frazier AA1NA" < banjo39402@aol.com>; "Craig McLoughlin VE3CMB" <ve3cmb@rogers.com>; "Doug Wittich N3VEJ" <wittich@comcast.net>. See bylaws for complete details.*

Visitor Attendance:

Board Meeting Agenda 3905 Century Club
Monthly Mtg 14-November-2026

2. MINUTES
   - Special Board Meeting of October 6, 2026
   - Board Meeting of October 10, 2026
   - Special Board Meeting Of October 28, 2026
3. FINANCIALS - Included
4. REPORTS: (See table of contents for page numbers)
   - President's Report - Included
   - Awards Committee - Included
   - Bylaws Committee - Included
   - NCS Guide Committee - Included
   - Audit Committee - Included
   - IT Committee - Included
   - Election Monitors – Included

   OTHER ATTACHMENTS
   - Formal Complaint Submission For Area Director Action
5. OLD BUSINESS –

   A. Constitutional Amendment

Motion: 2026-09-D Assistant Area Director Service During a Vacancy
Motion: I move that Article I.C of the Constitution be amended by adding the words "or vacancy" after the word "absence."
Current language: *"C. Each Area Director may appoint an Assistant Area Director to serve in the absence of the Area Director. The Assistant Area Director may vote in place of the Area Director."*
Proposed language: *"C. Each Area Director may appoint an Assistant Area Director to serve in the absence **or vacancy** of the Area Director. The Assistant Area Director may vote in place of the Area Director."*
Whereas: Article I.C presently authorizes an Assistant Area Director to serve and vote during the absence of the Area Director but does not expressly address a vacancy in the Area Director position.
Whereas: Adding the words "or vacancy" clarifies that the Assistant Area Director may serve and vote when the Area Director position is vacant.
Resolved: Article I.C shall be amended by adding the words "or vacancy" as shown above.

Implementation: This proposed constitutional amendment shall be moved, seconded, and tabled at a meeting of the Board of Directors. It shall then be posted on the Club's official website and announced on each Club phone net for three weeks before being returned to the Board for consideration. Adoption requires the affirmative vote of two-thirds of the entire Board of Directors. Following adoption, the Constitution shall be revised, its change history updated, and the revised version posted on the Club website.	**Documents Affected:** ☒ Constitution ☐ By-Laws ☐ NCS Guide ☐ Operations Handbook
Financial Impact: None anticipated.	
Submitted By: Kirk Frazier, AA1NA, Vice-President, on behalf of the By-Laws Committee **Submission Date**: 04 Sept 2026	
Seconded By: Al4K	

Discussion:

B. Constitutional Amendment

Motion: 2026-09-E Removal of the Hard-Copy Mailing Requirement
Motion: I move that the following sentence be removed from Article XI.A of the Constitution: "During this time period, the Club Information Officer shall provide a hard copy of the proposed amendment to members by mail at club expense upon request."
Current Article XI.A: *"A. Proposed amendments to this Constitution shall be moved and seconded and then tabled at a meeting of the Board of Directors. Such proposed amendments shall then be posted on the Club's official website and notice that an amendment is posted on the Club's website shall be announced on each of the club's phone nets for a period of 3 weeks before being considered by the Board of Directors.* ***~~During this time period, the Club Information Officer shall provide a hard copy of the proposed amendment to members by mail at club expense upon request.~~*** *Thereafter, an amendment shall become part of this Constitution upon approval by a two-thirds majority vote of the entire Board of Directors."*
Proposed Article XI.A: *"A. Proposed amendments to this Constitution shall be moved and seconded and then tabled at a meeting of the Board of Directors. Such proposed amendments shall then be posted on the Club's official website and notice that an amendment is posted on the Club's website shall be announced on each of the club's phone nets for a period of 3 weeks before being considered by the Board of Directors. Thereafter, an amendment shall become part of this Constitution upon approval by a two-thirds majority vote of the entire Board of Directors."*
Whereas: Article XI.A already requires proposed constitutional amendments to be posted on the Club's official website.
Whereas: Article XI.A also requires notice of a proposed constitutional amendment to be announced on each Club phone net for three weeks.
Whereas: Removing the identified sentence eliminates the requirement that the Club Information Officer mail a hard copy at Club expense while leaving the website-posting and phone-net notice requirements unchanged.
Resolved: The identified sentence shall be removed from Article XI.A, and the remainder of Article XI.A shall remain unchanged.

Motion: 2026-09-E Removal of the Hard-Copy Mailing Requirement (continued)	
Implementation: This proposed constitutional amendment shall be moved, seconded, and tabled at a meeting of the Board of Directors. It shall then be processed under the current provisions of Article XI.A. Because the hard-copy requirement remains in effect until this amendment is adopted, any request for a mailed hard copy made during the required notice period must be honored. After the three-week notice period, the amendment shall be returned to the Board for consideration. Adoption requires the affirmative vote of two-thirds of the entire Board of Directors. Following adoption, the Constitution shall be revised, its change history updated, and the revised version posted on the Club website.	**Documents Affected:** ☒ Constitution ☐ By-Laws ☐ NCS Guide ☐ Operations Handbook
Financial Impact: The amendment eliminates potential future printing and postage expenses associated with mailing requested hard copies.	
Submitted By: Kirk Frazier, AA1NA, Vice-President, on behalf of the By-Laws Committee **Submission Date**: 04 Sept 2026	
Seconded By: AI4K	

C. Continued Discussion on the public access to the CCN Board Reflector

6. NEW BUSINESS

A. Governance

Motion: 2026-11-A Establishment of a Governance Review Committee

Motion: The motion calls for the Board of Directors to establish a five-member Governance Review Committee, chaired by the Vice President, to conduct a comprehensive, forward-looking review of the Club's governance structure, governing documents, policies, procedures, and organizational practices. The Committee will evaluate the effectiveness of the Club's governance, identify opportunities to clarify responsibilities and authority, simplify procedures, improve transparency and accountability, encourage member participation, and reduce unnecessary organizational conflict. The Committee will serve in an advisory capacity, with all recommendations subject to the Board's consideration and existing amendment procedures. The Committee will provide monthly progress reports and submit its findings and recommendations within twelve months.

WHEREAS, the 3905 Century Club, Inc. has a long history of promoting amateur radio activities, fellowship, and participation among its members; and
WHEREAS, the Club's Constitution, By-Laws, Operations Manual, and related policies and procedures establish the framework for its governance and administration; and
WHEREAS, these governing documents and practices have evolved over time in response to changing circumstances, organizational needs, and the actions of successive Boards of Directors; and
WHEREAS, periodic review of an organization's governance structure, policies, and procedures is an important element of responsible management and organizational effectiveness; and
WHEREAS, pursuant to Section 617.0801 of the Florida Statutes, the Board of Directors is responsible for directing the affairs of the corporation, including the exercise of appropriate governance oversight; and

WHEREAS, Section 617.0825(8) of the Florida Statutes recognizes the authority of a corporation to establish advisory committees, including committees composed of individuals who are not directors, to provide recommendations without exercising the authority of the Board of Directors; and
WHEREAS, the Board of Directors recognizes the importance of transparency, accountability, member participation, candid deliberation, and respectful consideration of differing opinions; and
WHEREAS, the Board desires to improve the clarity, consistency, and effectiveness of the Club's governance practices, reduce unnecessary organizational conflict, and encourage continued participation in Club leadership and activities;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the 3905 Century Club, Inc. hereby establishes a **Governance Review Committee**, subject to the following provisions:

Section 1. Purpose

The Governance Review Committee shall conduct a comprehensive review of the Club's governance structure, governing documents, policies, procedures, and related practices. The Committee's objective shall be to identify opportunities to improve organizational effectiveness, clarify responsibilities and authority, promote accountability and appropriate transparency, encourage constructive deliberation, and reduce the potential for unnecessary conflict.

The Committee shall evaluate how the Club is governed, including the effectiveness of its organizational structure, policies, procedures, and governing practices, and recommend improvements to the Board of Directors. Its purpose extends beyond reviewing the language of the Club's governing documents to examining how those provisions function in practice. The Committee shall consider the Club's history, traditions, membership, and long-term interests in developing its recommendations.

Section 2. Scope of Review

The Committee's review shall include, but not be limited to, the following:

1. **Organizational Structure and Authority.** The respective roles, responsibilities, and authority of the Board of Directors, officers, Area Directors, and committees, including the delegation of responsibilities and accountability for their execution.
2. **Transparency and Confidentiality.** Member access to Board proceedings and records, communication of Board decisions, the appropriate use of executive sessions, and procedures for handling confidential or sensitive matters.
3. **Communications and Member Participation.** The purpose and use of the Board reflector, communications between Area Directors and their constituents, opportunities for member input, and methods for keeping members informed of significant Club business.
4. **Governing Documents.** The relationship among the Governing documents, Operations Manual, and other policies and procedures.
5. **Other Governance Matters.** Additional matters identified by the Committee that are reasonably related to its purpose and approved scope of review.
6. **Organizational Mission and Goals.** The clarity of the Club's organizational purpose, its priorities and long-term goals, and the extent to which its governance structure supports member participation, fellowship, and the Club's continued success.
7. **Forward-Looking Review.** The Committee's review shall be forward-looking and directed toward improving the Club's governance practices and organizational effectiveness. The Committee may consider historical circumstances and prior experiences to identify opportunities for improvement, but its purpose **shall not be to**

investigate individual officers or directors, revisit past disputes, or diminish the authority of individuals currently serving in Club leadership positions.

Section 3. Relationship to the By-Laws Review Committee

The Governance Review Committee shall operate separately from the existing By-Laws Review Committee, with an independent scope of review and responsibility for developing recommendations.

The Governance Review Committee shall not supersede or assume the responsibilities of the By-Laws Review Committee.

When the Governance Review Committee identifies recommendations requiring amendments to the Constitution or By-Laws, those recommendations shall be referred to the Board for consideration in accordance with its established responsibilities and the Club's amendment procedures.

Both committees shall retain their respective responsibilities and report to the Board of Directors.

Section 4. Committee Membership and Leadership

The Committee shall consist of five members appointed by the Board of Directors. The Vice President shall serve as Chair by appointment of the Board through adoption of this resolution. The Vice President shall consult with the President and shall recommend four additional members for approval by the Board.

The four additional membership positions shall be filled as follows:

1. One current Area Director.
2. One club Master Degree holder who has never served as an Area Director or Club officer.
3. One club member who joined the Club on or after January 1, 2020, and is not currently serving on the Board.
4. One club member who joined the Club before January 1, 2020, and is not currently serving on the Board.

All Committee members shall be Club members in good standing. Each member shall fill only one designated membership position. If a qualified and willing candidate cannot be identified for a particular position, the Chair may recommend an alternative appointment for approval by the Board of Directors.

In considering appointments, emphasis shall be placed on experience in organizational governance, familiarity with Club operations and history, sound judgment, and a willingness to consider differing perspectives.

The Governance Review Committee is established by the Board of Directors as an advisory committee pursuant to Section 617.0825(8) of the Florida Statutes. It is distinct from the ad hoc committees chartered by the President pursuant to Article II.A.1.d of the By-Laws and shall report out to and make recommendations directly to the Board of Directors.

In the event of a change in the individual serving as Vice President, the incoming Vice President shall assume the position of Committee Chair and may, but shall not be required to, recommend changes to the Committee's membership for approval by the Board of Directors.
The Committee may seek information and advice from current and former officers, directors, committee chairs, members, and other individuals possessing relevant experience.

Section 5. Authority and Limitations

The Committee shall serve in an advisory capacity to the Board of Directors.
The Committee is authorized to review relevant Club governing documents, historical revisions, policies, procedures, and other records reasonably necessary to fulfill its assigned responsibilities, subject to applicable law and confidentiality requirements.
The Committee may solicit information, conduct interviews, develop proposals, and make recommendations to the Board.
The Committee shall not have independent authority to amend governing documents, establish binding Club policy, direct Club officers or directors, or otherwise exercise authority reserved to the Board.

Section 6. Review Process

The Committee shall establish a structured review process that includes:

1. Examination of current governing documents and relevant historical revisions.
2. Identification of provisions or practices requiring clarification, modification, or further consideration.
3. Review of applicable statutory requirements and relevant nonprofit governance practices.
4. Solicitation of comments and suggestions from Area Directors, officers, committee chairs, and interested Club members.
5. Development of findings and recommendations supported by explanations of the issues identified and the anticipated benefits of proposed changes.
6. Prioritization of recommendations based upon their importance, practicality, and potential impact on Club operations.

The Committee shall seek consensus where practical and identify significant differences of opinion when consensus cannot be achieved.

Section 7. Reporting and Recommendations

The Vice President, as Committee Chair, shall provide a written progress report at each regularly scheduled monthly meeting of the Board of Directors. These reports shall summarize the Committee's activities, issues under consideration, anticipated next steps, and any matters requiring Board attention.
Within 330 days of its initial organizational meeting, the Committee shall submit a preliminary report identifying significant governance issues, areas requiring further examination, and priorities for recommended changes.
Within 360 days of its initial organizational meeting, the Committee shall submit a final report containing its findings and recommendations.

Nothing in this section shall prevent the Committee from submitting findings, recommendations, or proposed changes to the Board of Directors at any time prior to the established reporting deadlines.
Recommendations shall distinguish among:

1. Changes necessary to comply with applicable legal requirements.
2. Changes intended to improve governance practices, organizational effectiveness, communication, or member participation.

Where appropriate, the Committee shall provide motions, policy language, or recommended procedures.
The Board may extend the reporting deadlines upon request of the Committee.

Section 8. Consideration and Implementation

The Board of Directors shall review the Committee's findings and recommendations and determine which proposals, if any, should be advanced for consideration.
Proposed amendments to the Constitution and By-Laws shall be referred to the By-Laws Review Committee and processed through the established amendment procedures.
Recommendations concerning the Operations Manual or other policies and procedures shall be considered through the processes applicable to those documents.
The Committee may recommend administrative or procedural improvements that do not require formal amendments.
The Board shall retain final responsibility for determining whether and how recommendations are implemented.

Section 9. Duration

The Governance Review Committee shall be established as a special committee for a period of twelve months following its initial organizational meeting.
The Committee shall conclude its work upon submission of its final report or expiration of its twelve-month term, whichever occurs first, unless the Board of Directors extends its assignment.
The Committee may recommend the establishment of a standing governance committee or another process for periodic review of the Club's governance practices.

Implementation:

Effective immediately.

Documents Affected:

- ☐ Constitution
- ☐ By-Laws
- ☐ NCS Guide
- ☐ Operations Handbook

Impacted - Web page, to list Committee Members
Not Impacted - Bylaws, Constitution, NCS Guide, Operations Handbook,
Club Operations Manual, Awards Manager, Club Finances

Submitted By: Joe Fritton, KA0BMX, Vice President
Submission Date: November 5, 2026

Revised Document 11/9/2026 8:00 PM DGW
01-Agenda-2026-11-14_Monthly Meeting.docx

Seconded By:	

Discussion:

B. Governance

Motion: 2026-11-B Establish a Governance Review Committee
Moved, that the Board of Directors establish the Governance Review Committee under the following charter, effective immediately upon adoption:

Whereas: The following describes the purpose, scope and function of this committee:

Summary

This motion is offered as an alternative to Motion 2026.11. (?) revised Governance Review Committee proposal. It addresses concerns about overlap with the By-Laws Review Committee, duplicated effort, repeated review of the same issues, delays in Board consideration while awaiting another committee's opinion, and the potential for scope expansion and/or an unnecessary additional layer of governance. It retains Joe's constructive goals while establishing clear limits on the committee's advisory role and making development of the Club Operations Manual its first priority.

It establishes a five-member, temporary Governance Review Committee chaired by the Vice President to develop the Club Operations Manual and recommend practical improvements in organizational clarity, accountability, transparency and confidentiality, communication, member participation, and progress toward the Club's existing mission and goals. Its assignments are to identify all Club leadership and volunteer positions and document their established responsibilities; detailed procedures follow in a secon3d phase. The committee will have no assignment to review or revise the Constitution, By-Laws, or Elections Procedur33es Handbook, and will create no additional approval requirement for existing officers or committees.

Background and need

The By-Laws Review Committee already has responsibility for ongoing constitutional and by-laws review and for oversight of changes to the Elections Procedures Handbook. By-Laws Article V.B requires a Club Operations Manual maintained by the Vice President. A focused committee can assist that existing responsibility, preserve operational knowledge, and make approved guidance easier to use without creating a parallel governing-document review process.
This proposal provides defined assignments, phased deliverables, and a limited term while addressing the effectiveness of Club governance in practice. The committee shall consider the Club's history, traditions, membership, and long-term interests and seek perspectives from

members with differing lengths of membership and leadership experience. Its work shall support fellowship, participation, constructive deliberation, and fewer avoidable misunderstandings. It shall use existing authority as its reference and refer unresolved governing-document questions without deciding them itself.

Motion

Moved, that the Board of Directors establish the Governance Review Committee under the following charter, effective immediately upon adoption:

1 Purpose and advisory status

The committee shall assist the Vice President in developing the Club Operations Manual and evaluate how the Club's established governance arrangements function in practice within the assignments in this motion. It shall recommend practical improvements that clarify existing responsibilities, simplify administration, support accountability and appropriate transparency, encourage participation, and reduce unnecessary conflict. The Vice President retains responsibility for maintaining the manual. The limits in Section 5 govern every assignment. The committee is advisory under Florida Statutes section 617.0825(8). It may recommend action but may not act for the Board, bind the Club, establish binding policy, direct officers or committees, or exercise approval or supervisory authority over their work. The Board retains its existing responsibilities. This charter does not alter the President's authority concerning presidential ad hoc committees.

2 Governance goals and authorized operational review

Subject to Section 5, the committee shall assess the following areas and develop practical recommendations. The first-phase responsibility directory remains the high priority. Other work may proceed in parallel when it does not delay that deliverable. The work plan shall identify the sequence and expected products for these assignments.

- **Organizational clarity and accountability:** examine how established roles, reporting relationships, and approved delegations operate in practice. Identify unclear handoffs, duplicated administrative effort, and gaps in follow-through. Recommend workflow aids and reporting practices that help existing position holders carry out their responsibilities. Questions about the allocation or meaning of governing authority shall be referred under Section 5.
- **Transparency and confidentiality:** assess how members receive notice of Board proceedings, locate records available to them, and learn about Board decisions. Recommend clearer access instructions and timely, understandable communication. Develop practical guidance for handling confidential or sensitive information and implementing established executive-session procedures. The committee shall not determine new grounds for closed sessions or withholding records, change access rights, or decide disputed disclosure questions; those matters shall follow the applicable existing process.

- **Communications and member participation:** review the practical purpose and use of the Board reflector within existing access arrangements, communication between Area Directors and their constituents, opportunities for member input, and communication of significant Club business. Recommend methods that encourage respectful discussion, distinguish discussion from official Board decisions, and help members use existing question-and-answer opportunities. Changes to participation rights, reflector access, or complaint procedures are outside this assignment.
- **Relationships among documents and operating guidance:** prepare a reference map showing how the Operations Manual, approved policies, and operating guides relate to the governing documents under the hierarchy already established by the Club. Identify current versions, responsible custodians, and source references. Help organize approved guidance and Board decisions so users can find current information. Apparent inconsistencies shall be referred under Section 5 rather than independently resolved or used to initiate a governing-document review.
- **Organizational mission and long-term goals:** assess how current practices support the Club's established purpose, fellowship, member participation, leadership involvement, and continued success. Gather member perspectives and recommend practical priorities, volunteer-development opportunities, and reasonable measures of progress. Consider the Club's traditions and long-term interests. This assignment concerns carrying out the existing mission; it does not authorize redefining that mission or redistributing governing authority.
- **Leadership orientation and continuity:** prepare orientation packets, transition checklists, and records-transfer guidance for use by the officials already responsible for those functions. Identify information that incoming leaders and volunteers need, and recommend ways to preserve operational knowledge and improve continuity when position holders change.
- **Simpler procedures and coordinated scheduling:** identify opportunities to reduce avoidable administrative steps within existing requirements. Consolidate existing election, appointment, reporting, meeting, and recurring operational dates in a calendar identifying each responsible position and source. Distinguish suggested reminders from binding deadlines. The committee shall not set or interpret election requirements or waive required approvals.

The committee may identify other operational governance concerns and request a specifically defined Board assignment before undertaking additional work. Such assignments remain subject to Section 5 and may not transfer responsibilities reserved to other officers or committees. There is no general authority to expand the scope independently.
The review shall be forward-looking. Historical experience may inform practical improvements, but the committee shall not investigate individuals, adjudicate complaints, reopen past disputes, or diminish the authority of current leadership. An independent legal-compliance audit or review of the governing framework itself is outside its assignment. Any apparent legal concern shall be referred to the Board for handling through the appropriate process.

3 First phase of the Club Operations Manual

The first priority shall be a complete inventory and responsibility directory covering all current Club leadership and volunteer positions, including vacant positions. It shall cover elected and appointed officers, Board and Area leadership, standing and special committees and their leadership, and other established Club volunteer roles. Committee responsibilities shall be identified separately from duties assigned to individual members or chairs.

For each position or committee, the directory shall identify:

- Its title, purpose, and established duties and responsibilities.
- Its appointment or election method, reporting relationships, and limits of authority, to the extent already established.
- The controlling document section, approved motion, appointment, or other authorized source supporting the description.
- The Club website content assigned to that position, where applicable.
- The date verified and any specific responsibility or assignment that remains unresolved.

The committee shall obtain information from current position holders and responsible committee chairs, using existing descriptions and records wherever possible. It shall identify offices and functions independently of the individuals currently serving. An incumbent's account of customary practice shall not, by itself, establish official authority or a mandatory duty. Descriptions shall summarize established responsibilities without creating positions or changing assignments. Unsupported or disputed entries shall be clearly identified for referral under Section 5. Verified portions shall proceed without waiting for unrelated questions to be resolved. Detailed instructions for performing every duty are not required to complete this first phase.

4 Second phase of the Club Operations Manual

After delivering the first-phase draft, the committee shall develop a prioritized set of practical instructions explaining how established responsibilities are carried out. It may collect existing instructions during the first phase, but that collection shall not delay the responsibility directory. The second phase may include routine workflows, handoffs, forms, checklists, reminders, records locations, and orientation instructions. The committee shall work with the people already responsible for each function. Existing approved guides shall be referenced where practical instead of reproduced as competing versions. The committee shall not revise the Elections Procedures Handbook, NCS Guide, or another committee's assigned materials. Existing approved procedures, descriptions of current practice, and proposed improvements shall be clearly distinguished. New or changed practices shall remain proposals until approved by the officer or body already authorized to decide them. Each completed section shall identify its responsible position, source, revision date, and approval status where applicable. Passwords and other protected access information shall not be placed in general-access materials.

5 Responsibilities reserved to existing processes

The committee shall not undertake an independent review of the adequacy, organization, substance, or legal compliance of the Articles of Incorporation, Constitution, By-Laws, or documents incorporated into the By-Laws. It shall not draft or sponsor amendments to those documents as a committee, resolve disputed meanings, or develop substitute interpretations. This exclusion expressly includes the Elections Procedures Handbook and its amendment process.

The committee may consult these documents solely to identify and accurately cite existing requirements for its authorized operational work. It shall not use a manual entry, checklist,

calendar, recommendation, or procedure to add, remove, reinterpret, or reassign a governing responsibility, power, qualification, right, deadline, or approval requirement.
If a specific question or apparent conflict arises incidentally, the committee shall record the relevant provision, the practical question, and the affected task. The Chair shall send that factual referral to the Board Chair and, for matters within its assigned jurisdiction, the By-Laws Review Committee Chair. The committee shall leave resolution and any proposed amendment to the existing process, mark the affected entry as unresolved, and continue unrelated work. It shall not develop a competing proposal while the referral is pending.
These limits apply to every assignment and deliverable. Nothing in this charter limits a member's independent rights or an officer's existing duties; activity undertaken in another capacity shall not be presented as work or endorsement of this committee.

6 Coordination without duplicate review

Before starting an assignment, the Chair shall consult the responsible officer or committee chair to identify existing materials and work already underway. The committee shall reuse completed work and request agreed assistance rather than initiate a parallel substantive review. A short task list, included in the monthly report, shall identify the responsible contributor and expected product.
The committee shall solicit comments from Area Directors, officers, committee chairs, and interested members. It may consider relevant operating practices of comparable volunteer organizations within its assigned scope. Recommendations shall explain the problem, supporting observations, expected benefit, practicality, and effect on volunteer workload. The committee shall seek consensus where practical and report material differences of opinion fairly.
If an overlap is identified, the committee shall stop its overlapping portion and refer the scope question to the Board Chair and the responsible officer or committee chair. It shall continue its other assignments. Receipt of information from another committee does not confer authority to approve, reject, or reconsider that committee's substantive work.
No recommendation, motion, or action of an existing officer or committee shall require this committee's review, clearance, concurrence, or report. Creation of this committee does not itself justify holding another committee's work pending a second opinion. The Board retains its existing authority to request information or defer an item when appropriate; all reviews already required by the governing documents remain in effect.
Once a referral is resolved through the proper process, the committee shall document the resulting approved direction without initiating another substantive review. Merely identifying a dependency in its report shall not suspend other Club business.

7 Membership and leadership

The committee shall consist of five Club members in good standing approved by the Board. The Vice President shall serve as Chair with Board approval through adoption of this motion. The

Vice President shall recommend four additional members for Board approval, one for each of these positions:

- One current Area Director.
- One Club Master Degree holder who has never served as an Area Director or Club officer.
- One member who joined on or after January 1, 2020, and is not currently serving on the Board.
- One member who joined before January 1, 2020, and is not currently serving on the Board.

Each member shall fill only one designated position. If no qualified and willing candidate is available for a position, the Vice President may recommend an alternative for Board approval. Selection should favor practical knowledge, willingness to listen, and the ability to produce clear, useful documentation.

Approval of committee membership shall expire no later than the end of the approving Board's term and may be renewed by the succeeding Board for the remaining project period. No approval shall extend a Board member's committee service beyond the limit in Constitution Article II.C. A member occupying an office-based seat shall cease serving in that seat upon leaving the qualifying office. A successor Vice President or replacement member shall be approved by the Board; there is no automatic continuation of an expired approval.

The Chair may seek information from current and former leaders and interested members. Consultation does not confer membership, supervisory authority, or authority to represent another committee.

8 Deliverables and reporting

The following deadlines are measured from adoption of this motion. They are deliverable deadlines, not a requirement to wait before submitting useful work. The Chair shall promptly report any membership-approval or resource delay affecting them and request a specific adjustment from the Board.

Deadline	Required deliverable
30 days	Organizational meeting, manual outline, work plan covering the Section 2 goals, and inventory of available source materials and work already underway.
90 days	First-phase draft listing all identified leadership and volunteer positions and their established responsibilities, with unresolved entries marked.
120 days	Consolidated responsibility directory, website-content responsibility list, and prioritized plan for second-phase procedures and the remaining Section 2 work.
270 days	Draft of the prioritized second-phase procedures and preliminary findings and recommendations on the Section 2 goals.
360 days	Final manual materials and findings and recommendations on the assigned governance goals, with editable files, source references, and clearly identified remaining work.

The Chair shall provide a written report for each regularly scheduled monthly Board meeting, identifying completed products, current assignments, referrals or dependencies, next steps, and any decision requested. Reports shall be delivered in time for inclusion in the agenda under the

Club's existing process. Reports supplement, and do not replace, the required manual deliverables.
The Board may adjust specific deadlines upon a documented request. No deadline or scope change takes effect merely through a committee report. Unresolved governing-document questions shall remain separately identified and shall not prevent delivery of the verified portions of a product.

9 Review publication and implementation

The committee shall submit its work to the Vice President and report it to the Board. Factual consultation with position holders shall support accuracy without creating a new approval or veto right. The Vice President shall retain the editable master manual and maintain its version history under existing responsibilities.
Any proposed change requiring approval shall be presented separately from the description of established practice, with its purpose, affected positions, anticipated cost or workload, suggested priority, and the existing position or body responsible for action. Within its assigned scope, the committee may provide proposed administrative language or procedures. Recommendations shall follow existing approval routes, including required committee review and sponsorship by an eligible voting Board member when a Board motion is needed. Matters excluded by Section 5 shall be referred as questions rather than developed as this committee's proposals.
Receipt of a report or publication of a manual does not enact a new policy, validate an unsupported duty, or amend another document. The manual remains subordinate to applicable law and the Club's governing documents. Approved materials shall be made available through existing Club channels, subject to current confidentiality and access requirements. Completed manuals and guides shall not be routed through both committees merely because they concern Club operations.

10 Duration financial impact and implementation

The committee shall conclude upon delivery of its final work and handover, or twelve months after adoption, whichever occurs first. Any extension requires affirmative Board action identifying the remaining work and a new completion date, with membership approvals renewed as necessary. This motion creates no standing committee or continuing approval function. After the committee concludes, the Vice President's existing manual-maintenance responsibility continues.
Implementation begins upon adoption. The Chair shall promptly arrange nominations, membership approvals, and organization. The principal impacts are development of the Club Operations Manual, recommendations on the operational governance goals in Section 2, supporting materials, and website listings or links through the responsible positions. The motion does not amend the Articles of Incorporation, Constitution, By-Laws, Elections Procedures Handbook, NCS Guide, or existing assignments of authority.
Financial impact: Work is intended to use volunteer effort and existing Club resources. This motion authorizes no new expenditure, contract, subscription, or budget increase. Any

proposed expense must first receive approval under existing budget and expenditure requirements.

Governing references

Club By-Laws, updated March 1, 2025: Articles I.E; II.B.2.c; II.C.3; V.B; VIII; and X.B. Club Constitution, updated March 1, 2024: Articles I.A-B and II.C. Florida Statutes section 617.0825(8). These references support the existing responsibilities and procedures preserved by this motion.

Resolved: The BoD approve Creation of this committee as described above	
Implementation: Effective *date and any dependencies*	o Constitution o By-laws o NCS Guide o Operations Handbook
Submitted by: AA1NA, Kirk Frazier, President **Submission date:** 7 Nov 2026	
Seconded by:	

D. Governance

Motion: 2026-11-C Title: Assistant Area Director Qualifications and Continuity During an Area Director Vacancy
Motion: Mr. Chairman, I move that the Board of Directors amend By-Laws Article II.B.1.a to require an Assistant Area Director to possess the same qualifications as an Area Director, authorize service during an Area Director's absence or vacancy, and provide for representation until a successor is confirmed by the Board; replace Article I.C.1 to preserve appointments through a vacancy and under the confirmed successor's authority to retain or replace appointees, place that provision first, and require a Special Election when six months or greater remain in the term; and amend Article X.G.1.d to apply the same six-month threshold.
Whereas: An Assistant Area Director who represents an Area at Board meetings should possess the same qualifications required of an Area Director; and
Whereas: An Area Director vacancy should not interrupt the Area's representation or the service of individuals appointed by that Area Director; and
Whereas: The By-Laws Review Committee discussed Assistant Area Director qualifications and continuity during vacancies at its October 21, 2026 meeting in connection with proposed constitutional amendment 2026-09-D.
Whereas: The existing vacancy provisions do not expressly address a term with exactly six months remaining. Including that circumstance in the Special Election process closes the gap and requires a corresponding change to Article X.G.1.d.

Board Meeting Agenda 3905 Century Club
Monthly Mtg 14-November-2026

All references to “original language” are from The 3905 Century Club By-Laws, March 1, 2025, pages 3, 9 and 27. Article I.A.1 qualifications appear on page 2.
https://3905ccn.org/files/pdf/3905-ByLaws.pdf

Original language — Article II.B.1.a:

“a. Assistant Area Director – Appointed by and serves at the pleasure of the Area Director to act in the Area Director’s absence at BoD meetings.”

Resolved 1 — Proposed language: Replace Article II.B.1.a with the following:

(Bold text identifies substantive additions. Area Director qualifications appear in Article I.A.1.)

a. Assistant Area Director

i. The Area Director appoints the Assistant Area Director, who serves at the Area Director’s pleasure.

ii. **The Assistant Area Director must possess the same qualifications as an Area Director** and shall act in the Area Director’s absence **or vacancy** at meetings of the Board of Directors.

iii. **In the event of a vacancy, the Assistant Area Director shall represent the affected Area until the Board of Directors confirms a successor Area Director.**

Original language — Article I.C.1:

1. Vacancies

“a. In the event of a vacancy of an Area Director having fewer than six months left to serve, the President must recommend an interim Area Director from the affected area for approval by the BoD.”

“b. In the event of a vacancy of an Area Director having greater than six months left to serve, a Special Election must be called.”

There is currently no paragraph c.

Resolved 2 — Proposed language: Replace Article I.C.1 with the following. Insert the continuity provision as paragraph a, renumber existing paragraph a as b, and renumber and amend existing paragraph b as c.

1. Vacancies

“a. A vacancy in the office of Area Director shall not terminate appointments made by that Area Director. Those appointments shall remain in effect and, following confirmation of a successor Area Director by the Board of Directors, shall be subject to that successor’s authority to retain or replace the appointees.”

“b. In the event of a vacancy of an Area Director having fewer than six months left to serve, the President must recommend an interim Area Director from the affected area for approval by the BoD.”

“c. In the event of an Area Director vacancy with **six months or greater** remaining in the term of office, a Special Election must be called.”

Resolved 3: Amend Article X.G.1.d to match the revised Special Election threshold.

Original language: “d. There is an Area Director vacancy with more than six (6) months remaining in their term of office.”

Proposed language: “d. There is an Area Director vacancy with **six (6) months or greater** remaining in the term of office.”

Implementation: These amendments shall take effect upon adoption by the Board of Directors, provided constitutional amendment 2026-09-D has taken effect. If that constitutional amendment has not yet taken effect, these By-Laws amendments shall become effective when it does. Upon implementation, the By-Laws shall be revised, the revision history updated, and the revised document posted on the Club's official website.	**Documents Affected:** ☐ Constitution ☒ By-Laws ☐ NCS Guide ☐ Operations Handbook
Financial Impact: None anticipated. No additional expenditure or budget provision is required.	
Submitted By: Kirk Frazier, AA1NA, President, on behalf of the By-Laws Review Committee	
Seconded By:	

E. Memberships

Motion: 2026-11-D Rules Violations and Detrimental Conduct – W3BS. It is presented that Bernard Spiegel's (W3BS) behavior on the net and AIM is in violation of Bylaws Article III, C. Members' Rules of Conduct.	
Whereas: Bernard Spiegel, W3BS attempted not following the check-in protocol; outlined in the official NCS Guide (9-1-2023). **Whereas:** Virgil Warren, (W9WWG), sent a private e-mail outlining the violations that Bernard Spiegal W3BS performed, requesting W3BS adhere to the NCS Guide. **Whereas:** Bernard Spiegel, W3BS violated Article III, Section C, Paragraph 8, by bypassing his own direct representative (4th Area Director) and sending the aforementioned email directly to then president Dean Davis (KL7OR). **Whereas**: During the remediation phase, Bernard Spiegal, W3BS did not co-operate with the Board-Mandated Remediation Procedures. **Whereas**: Bernard Spiegel, W3BS on the night of 7/25/2026, demonstrated On-Air Misconduct and Open Defiance of Board Authority. (See attached e-mail below). **Whereas**: Bernard Spiegal, W3BS exhibited Disruptive Behavior per Article V, Paragraph 1 h. (See attached email below).	
Resolved: The BoD approve initiation of ARTICLE III. MEMBERSHIP, F. Formal Censure and Probation"	
Implementation: Effective immediately. Upon approval of this motion by the board of directors the President will initiate the Formal Censure and Probation process in accordance with Bylaw ARTICLE III.F	o Constitution o By-laws o NCS Guide o Operations Handbook
Submitted by: W9ROG Roger Callewaert, 9th Area Director **Submission Date:** 9 Nov 2026	
Seconded by:	

7. General Discussion. ALL Club members are invited to participate.

7. Motion for Adjournment by…

Board Meeting Unapproved Minutes 3905 Century Club Monthly Mtg 10-October-2026

Local Saturday, October 10, 2026
5 PM Alaska /6:00pm Pacific /7:00pm Mountain /8:00pm Central /9:00pm Eastern /10:00pm Atlantic
(October 11, 2026,01:00 UTC)

Zoom meeting to be held at:
https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4blB6OFVjcmFGNFlrOGpZUT09

1. CALL TO ORDER AND ATTENDANCE ROLL CALL VE3CMB

3905 Century Club, Inc.
Board of Directors

AREA	Director	Assistant Area Director
1st	**KB1XP** – Michael Samulenas	AA1NZ – Tom Bates
2nd	**N2XTT** – Peter Summers	**AC2MT** – Rich Walbert
3rd	KE3HAY – Keon Hayes	KE3UY – Mark Holloway
4th	**AI4K** – David A. Yarbrough	**K4JEL** – Jeff McCulloch
5th	**WA6LBU** – Clay Mayrose	KM5MS – Dale Casterline
6th	**WY6N** – Wayne Harris	KJ8O – Joe Miller
7th	KF7HNC -- Joseph Bevier	**K7PGL** – Randy Hanrahan
8th	**W8NET** – Gene Marsh	**W8JCS**– Dan Gallmeyer
9th	**W9ROG** – Roger Callewaert	W9WWG – Virgil Warren
10th	**W6PNY** - Mac McCracken, Jr	**N8BF** - Byron J Fiedler
DX	**VE3CMB** – Craig McLoughlin	**VA3YKT** – John Gadoua
	President	**AA1NA** – Kirk Frazier
	Vice President	Vacant
	Secretary	**N3VEJ** – Doug Wittich
	Treasurer	**WA2JIM** – Clay Statmore
	Immediate Past Pres	KL7OR -Dean Davis

All votes will be conducted by area number beginning with DX, then 10, down to 1, then officers.

Proxy Voters: *Submit all proxy appointments, using a member within your call area, to all three: "Kirk Frazier AA1NA" < banjo39402@aol.com>; "Craig McLoughlin VE3CMB" <ve3cmb@rogers.com>; "Doug Wittich N3VEJ" <wittich@comcast.net>. See bylaws for complete details.*

Visitor Attendance: KB3PU Jim Higgins

2. MINUTES

September Board Meeting

- No Comments

Votes:

DX – VE3CMB Approve 10 – W6PNY Approve - 9 – W9ROG Approve - 8 – W8NET Approve - 7 –K7PGL Approve	6 – WY6N Approve - 5 – WA6LBU Approve - 4 –AI4K Approve 3 – KE3HAY Absent -	2 – N2XTT Approve - 1 –KB1XP Approve Vice-Pres – Vacant President – AA1NA Approve

Approved: 11, Disapproved: 0, Abstain: 0, Absent: 1

Motion **Passed**

Annual Membership Meeting

- Amendments – W6PNY: Winners should be fixed: 3rd place WA2JIM Son of a gun, K0BEL Top Gun First Place congratulations, two in a row. Also pop gun should be last place. AE4NT.
- Discussion: Should we talk about the point AE4NT brought up at the meeting? Chair has indicated we will discuss under new business.

Votes:

DX – VE3CMB Approve 10 – W6PNY Approve - 9 – W9ROG Approve - 8 – W8NET Approve - 7 –K7PGL Approve	6 – WY6N Approve - 5 – WA6LBU Approve - 4 –AI4K Approve 3 – KE3HAY Absent -	2 – N2XTT Approve - 1 –KB1XP Approve Vice-Pres – Vacant President – AA1NA Approve

Approved: 11, Disapproved: 0, Abstain: 0, Absent: 1

Motion **Passed**

3. FINANCIALS August (See the two attached documents, TOC items 04a and 04b)

- Discussion: The August financials were not included in September meeting because the Treasurer at the time, K9GWS had medical issues.

Votes:

DX – VE3CMB Approve 10 – W6PNY Approve - 9 – W9ROG Approve - 8 – W8NET Approve - 7 –K7PGL Approve	6 – WY6N Approve - 5 – WA6LBU Approve - 4 –AI4K Approve 3 – KE3HAY Absent -	2 – N2XTT Approve - 1 –KB1XP Approve Vice-Pres – Vacant President – AA1NA Approve

Approved: 11, Disapproved: 0, Abstain: 0, Absent: 1

Motion **Passed**

FINANCIALS September (See the two attached documents, TOC items 04a and 04b)

- Discussion: Includes year to date column. Report produced by new treasurer WA2JIM. This was emailed on Thursday before this meeting.
- W6PNY said that the proceeds from the eyeball were deposited and cleared. The report in the agenda packet did not show that. Craig indicated that the updated report that was emailed does show those funds in the account.

- After the vote to approve this report W8NET and VE3CMB offered thanks to Mac W6PNY for the eyeball, and Craig (VE3CMB, Chairman) indicated that the Eyeball produced over $4100 that has been deposited into the account. Thanks so much to W6PNY.

Votes:

DX – VE3CMB Approve 10 – W6PNY Approve - 9 – W9ROG Approve - 8 – W8NET Approve - 7 –K7PGL Approve	6 – WY6N Approve - 5 – WA6LBU Approve - 4 –AI4K Approve 3 – KE3HAY Absent -	2 – N2XTT Approve - 1 –KB1XP Approve Vice-Pres – Vacant President – AA1NA Approve

Comments: W6PNY noted that the check from the proceeds of the eyeball have been deposited.

Approved: 11, Disapproved: 0, Abstain: 0, Absent: 1

Motion **Passed**

4. REPORTS: (See table of contents for page numbers)

Chair reported that the President's report was not included through a clerical error. It was mailed out after the Monday deadline for agenda packet production, and is included in the minutes packet. W6PNY asked that any of the mandatory reports required by the bylaws are not included that this be noted.

- President's Report
- Awards Committee (Not Received)
- Bylaws Committee
- NCS Guide Committee
- 2026 ND Eyeball Report
- 2026 ND Eyeball Financials Report

Discussion: W6PNY said 4 reports are required, President's, Financials, Awards, Bylaws. Going forward, we must show these four even if they are not received. (Financials, Presidents, Awards and Bylaws). The chair indicated that the Zoom pictures of participants showed many directors shaking heads or holding thumbs up in agreement.

5. OLD BUSINESS – none

There are bylaw updates pending that will receive attention at the November meeting.

6. NEW BUSINESS

A. Chair called for any nominations for VP

- W6PNY nominates WA0BMX Joe Fritton
- AI4K nominates K9DBB Debbie Yarbrough

W6PNY suggested scheduling the special board meeting. For next Tuesday to hear additional nominations. Doug will schedule it. Any director with a nomination should send notice to AA1NA, VE3CMB and N3VEJ. If no nominations are received by email then the meeting will be canceled in the hour before the scheduled time. (followup – VE3CMB sent an email 45 minutes before the Tuesday meeting cancelling it). If any other nominations are brought, please notify the Secretary and Chairman. N2XTT then had a question about the ZOOM display of participants. Suggestions were made to help him

B. President Kirk Frazier introduced a floor motion to change Authorized Signers at Chase Bank. Secretary asked that votes be done by declaring full names instead of callsign.

Motion: 2026-10-B Update Chase Bank Authorized Signers I move that the Board of Directors of The 3905 Century Club, Inc., authorize Chase Bank to remove Gary Slagle, and Dean Davis, as authorized signers on all existing Club accounts at Chase, including the operating and reserve accounts, and add Clay B. Statmore, Treasurer, and Kirk D. Frazier, President, as authorized signers. The President and Treasurer are authorized to execute the bank forms necessary solely to implement these changes. The Secretary is directed to record this action in the minutes and provide Chase with a certified copy of the adopted resolution and the relevant meeting minutes as required by the bank.	
Whereas: The past president, Dean Davis has resigned effective September 30, 2026, **Whereas:** The past treasurer, Gary Slagle has resigned effective August 31, 2026**,** **Whereas:** The Board of Directors approved a new treasurer, Clay Statmore at a special meeting held on September 10, 2026, **Whereas**: Kirk Frazier has assumed the office of President, as directed by the bylaws, **Whereas**: We must update the bank records so that the bank allows President Kirk D. Frazier and Treasurer Clay B. Statmore the authority to sign checks;.	
Resolved: That the Board of Directors Approves the change of Signers at Chase Bank to be Kirk D. Frazier and Clay B. Statmore, removing Dean Davis and Gary Slagle, effective upon receipt of this resolution.	
Implementation: Effective immediately upon receipt of the minutes showing this approved resolution, each person, Kirk Frazier and Clay Statmore will visit their local office of Chase Bank to complete the necessary forms.	o Constitution o By-laws o NCS Guide o Operations Handbook
Moved by: President Kirk Frazier **Second by Gene Marsh**	

Discussion: There was no discussion.

Votes:

DX Area Director – Craig McLoughlin - Approve	4th Area Director –David A. Yarbrough - Approve
10th Area Director –Win McCracken, Jr - Approve	3th Area Director –Absent Area Not Represented
9th Area Director – Roger Callewaert - Approve	2nd Area Director – Peter Summers - Approve
8th Area Director – Miles Eugene Marsh IV - Approve	1st Area Director –Michael S Samulenas - Approve
7th Asst. Area Director –Randy J Hanrahan – Approve	Vice-Pres – Vacant
6th Area Director – Wayne Harris - Approve	President – Kirk Frazier - Approve
5th Area Director – Clay Mayrose - Approve	

Approved: 11, Disapproved: 0, Abstain: 0, Absent: 1

Motion **Passed** Note: The final resolution to be sent to the bank is attached in the reports section.

C. President's Moment: Based on inquiry from Ben Goldfarb AE4NT at the Annual Membership Meeting, make the board reflector read-only. Brought for discussion. AA1NA appreciates the concern raised in the comment, and agreed that members should know what the board is working on and understand the decisions made, and have opportunity to offer input. Some of those discussions begin with an idea that

needs more work before there's a clear proposal to consider. At the same time, keeping that working discussion among board members places a responsibility on us to communicate well with our membership. Our area directors are an important part of that, and do a good job at that overall. A common preference is to keep the board reflector as a working space for board members. Gives directors a place to ask questions, gather information, exchange ideas, develop a procedure or a step forward, and prepare matters for consideration at our meetings. Director updates to members should explain what we decided, why we decided it, and what happens next. And let the members provide their input to their directors to influence the outcome.

AA1NA said "My recommendation is that we retain the board reflective for discussion among board members and pair that with a more consistent effort to inform and involve our members". We should continue this discussion next month.

W8NET expressed admiration for AE4NT, but thinks the reflector should remain as it is so that working discussions can proceed. Directors should keep their area informed as to what is under consideration.

N3VEJ questioned if it is technically possible. Or should someone, perhaps each director take a turn, produce a summary of the topics of discussion each month.

W8NET indicated it is no technical problem to set a group as read-only for some users.

W6PNY believes directors need a place to be able to speak candid and direct with one another but also understands the membership wanting access to the behind the scenes discussion. So one of the things he has done since he became a director is to have a 10th area reflector, which is fairly active. He also posts a summary and answers questions.

W9ROG expressed disagreement with the idea, giving examples of other leadership groups that do not share the details of their discussions.

VE3CMB, speaking as a director agreed with W9ROG. Sometimes our conversations are very blunt. It is up to us as directors to keep our members informed. If we were to open it up, we would resort to text and phone. Directors should keep members informed and seek their input.

WA6LBU also agrees, thinking it would tie our hands, we won't have open discussions. Directors and officers will resort to phone calls for the discussion.

KB1XP Leaning toward "no" but wondering how much demand is there for this access? What issue are we trying to solve?

VE3CMB Don't think a lot of members are interested, but a few are.

AI4K. On the fence also. If it comes to a vote, I will ask the members of the 4th area, and vote accordingly. There is really not that much to be protected. If we treat each other well, there is really nothing to hide.

VE3CMB – I don't say anything in the board reflector that I would not say to my area members. Over the next month, let's discuss this further, Anyone can see these minutes and the YouTube video. If we decide not to grant the access, they will see these minutes, and see the Youtube video, and we can go back to him and go from there. There is nothing precluding Ben come with a motion or suggest a motion for consideration. But we are not ready for motions, this needs discussion.

AA1NA I'd be glad to reach out to Ben and see how many he may be aware wishes to have this access, or AI4K can do that. And we can include this under Old Business next month.

Election Status: Kirk asked Byron N8BF for an update on the election process for the special election of VP. Before the close

W6PNY asked about 50th anniv awards applications, if they are being developed.
AA1NA indicated that the requirements, applications and certificates have all gone through the Awards committee, which has a timeline for the rollout. Everything should be made public by the end of October. The new PIO Rich Sammarco, KN4CQB has a plan for publicity.

7. Motion for Adjournment by N2XTT Second by W8NET at 01:55Z.
Adjourned by acclamation at 01:56Z

Board Meeting Minutes 3905 Century Club
UNApproved Special 06-October-2026

Local Tuesday, October 06, 2026,
5 PM Alaska /6:00pm Pacific /7:00pm Mountain /8:00pm Central /9:00pm Eastern /10:00pm Atlantic
(October 07, 2026,01:00 UTC)

Zoom meeting to be held at:
https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4blB6OFVjcmFGNFlrOGpZUT09

Board Meeting Agenda:

1. Call to Order and Attendance roll call VE3CMB 0100Z

3905 Century Club, Inc.
Board of Directors

AREA	Director	Assistant Area Director
1st	**KB1XP** – Michael Samulenas	AA1NZ – Tom Bates
2nd	**N2XTT** – Peter Summers	AC2MT – Rich Walbert
3rd	KE3HAY – Keon Hayes	**KE3UY** – Mark Holloway
4th	**AI4K** – David A. Yarbrough	**K4JEL** – Jeff McCulloch
5th	**WA6LBU** – Clay Mayrose	KM5MS – Dale Casterline
6th	**WY6N** – Wayne Harris	KJ8O – Joe Miller
7th	**KF7HNC** -- Joseph Bevier	K7PGL – Randy Hanrahan
8th	**W8NET** – Gene Marsh	W8JCS– Dan Gallmeyer
9th	**W9ROG** – Roger Callewaert	**W9WWG** – Virgil Warren
10th	**W6PNY** - Mac McCracken, Jr	**N8BF** - Byron J Fiedler
DX	**VE3CMB** – Craig McLoughlin	**VA3YKT** – John Gadoua
	President	**AA1NA** – Kirk Frazier
	Vice President	Vacant
	Secretary	**N3VEJ** – Doug Wittich
	Treasurer	WA2JIM – Clay Statmore
	Immediate Past Pres	KL7OR -Dean Davis

All votes will be conducted by area number beginning with DX, then 10, down to 1, then officers.

Proxy Voters: *Submit all proxy appointments, using a member within your call area, to all three: "Kirk Frazier AA1NA" < banjo39402@aol.com>; "Craig McLoughlin VE3CMB" <ve3cmb@rogers.com>; "Doug Wittich N3VEJ" <wittich@comcast.net>. See bylaws for complete details.*

Visitor Attendance:

2. **Nomination of Election Monitors**

Motion: 2026-10-A Nomination of Election Monitors

The president has nominated Virgil Warren, W9WWG, and Byron Fiedler, N8BF, to serve as Election Monitors for the 3905 Century Club, subject to approval by the Board of Directors.. See the email on the next page.	
Whereas: The president, Dean Davis KL7OR has resigned effective September 30, 2026, **Whereas** Kirk Frazier AA1NA has agreed to fulfill the remaining term as president**,** **Whereas** we have a need to conduct a special election to elect a new vice president, **Whereas**: We currently have one election monitor, KE3HAY, **Whereas**: The bylaws require a minimum of two elections monitors to conduct an election. **Whereas**: Virgil Warren, W9WWG, and Byron Fiedler, N8BF have much experience as part of club leadership . N8BF has been the historian for more than a decade, an assistant area director (10 th area) and a member of the bylaws committee. W9WWG has served as an Election Monitor for multiple terms, AssistantArea Director (9th);	
Resolved: That Virgil Warren, W9WWG, and Byron Fiedler, N8BF be approved as an election monitor to serve through the remaining fiscal year.	
Implementation: Effective immediately upon approval of this motion by the board of directors	o Constitution o By-laws o NCS Guide o Operations Handbook
Submitted by: AA1NA, President	

Second by:N2XTT

Discussion: None.

Votes:

DX – VE3CMB Approve - 10 – W6PNY Approve - 9 – W9ROG Approve - 8 – W8NET Approve - 7 – KF7HNC Approve -	6 – WY6N Approve - 5 – WA6LBU Approve - 4 –AI4K Approve - 3 –KE3UY - Approve	2 – N2XTT Approve - 1 –KB1XP Approve - Vice-Pres – Vacant President – AA1NA - Approve

Approved : 12, Disapproved: 0, Abstain: 0, Absent: 0

Motion **Passed**

3. Call for Special Election for Vice President. Upon approval of the above motion, the Chairman did formally call a special election to fill the office of Vice President and notify the newly confirmed Election Monitors.

Craig then brought up an anomolie with the bylaws and explained our next steps: “There's a little gray area still in the bylaws or another gray area where the under normal nomination process vice president nomination is through their area director which is fine but their area director is required to nominate them at a board meeting under special elections. One of the cases for a special election is as occurred right now. The VP has succeeded the president under special elections. We have the timelines laid out but there's no requirement that the area director has to nominate their candidate through a board meeting. So I've talked to a couple of folks. what we're how we're going to sort of lay this out is any nominations that you've receive from your area

New Document 10/16/2026 1:27 AM DGW
02-Minutes-2026-10-06_Special-VPElectionMonitors.docx

membership that you're pulling forward for vice president, what you have in hand at the next board meeting, which is on Saturday the 10th, we will stop, we will bring forward those nominations. If there are no further nominations that come after that, there won't be a requirement for yet another special meeting. If there are nominations that come forward after this is brought in and folks are nominated by the directors on the Saturday meeting, if there are additional nominations that come in after that, the cleanest way right now is to call another special meeting knowing that after the elections are tallied, we're going to have to have yet another special meeting. So hopefully candidates come forward, they come forward early. You can announce it at the uh October 10th board of directors meeting and then we won't have to call another special meeting until we're confirming the candidate for vice president."

4. Motion for Adjournment by…N2XTT Second by KE3UY. Chairman declared adjourned at 0108Z

Nomination of Election Monitors

KF

Kirk Frazier <banjo39402@aol.com>
To DOUGLAS WITTICH
Cc VE3CMB

7:29 AM

Hi Doug!

Please include my nominations of **Virgil Warren, W9WWG, and Byron Fielder, N8BF, as Election Monitors** on the agenda for the Special Board meeting tentatively planned for **Tuesday, October 6, 2026, at 8:00 PM CDT (Wednesday, October 7, 2026z at 0100z)**

The proposed agenda item is:

Consideration of the President's nominations of Virgil Warren, W9WWG, and Byron Fielder, N8BF, as Election Monitors, with appointments effective immediately upon Board approval.

Please retain this nomination message with the meeting records and record the Board's action on each nomination, including the vote result and the effective date of any approved appointment, in the minutes.

Subject to approval of the nominees, the plan is to issue the call for the Special Election for Vice-President immediately following their anticipated approval.

Thanks Doug!

Kirk

Board Meeting MINUTES 3905 Century Club
Special 28-October-2026

Local Wednesday, October 28, 2026,
5 PM Alaska /6:00pm Pacific /7:00pm Mountain /8:00pm Central /9:00pm Eastern /10:00pm Atlantic
(October 29, 2026,01:00 UTC)
Zoom meeting to be held at:
https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4blB6OFVjcmFGNFlrOGpZUT09

Board Meeting Minutes:

1. Call to Order and Attendance roll call by VE3CMB AT 0100z

3905 Century Club, Inc.
Board of Directors

AREA	Director	Assistant Area Director
1st	**KB1XP** - Michael Samulenas	AA1NZ – Tom Bates
2nd	**N2XTT** – Peter Summers	AC2MT – Rich Walbert
3rd	**KE3HAY** – Keon Hayes	**KE3UY** – Mark Holloway
4th	**AI4K** – David A. Yarbrough	**K4JEL** – Jeff McCulloch
5th	WA6LBU – Clay Mayrose	KM5MS – Dale Casterline
6th	**WY6N** – Wayne Harris	KJ8O – Joe Miller
7th	**KF7HNC** -- Joseph Bevier	**K7PGL** – Randy Hanrahan
8th	**W8NET** – Gene Marsh	**W8JCS**– Dan Gallmeyer
9th	**W9ROG** – Roger Callewaert	**W9WWG** – Virgil Warren
10th	**W6PNY** - Mac McCracken, Jr	N8BF - Byron J Fiedler
DX	**VE3CMB** – Craig McLoughlin	**VA3YKT** – John Gadoua
	President	**AA1NA** – Kirk Frazier
	Vice President	**KA0BMX** – Joe Fritton
	Secretary	**N3VEJ** – Doug Wittich
	Treasurer	WA2JIM – Clay Statmore
	Immediate Past Pres	KL7OR -Dean Davis

All votes will be conducted by area number beginning with DX, then 10, down to 1, then officers.

Proxy Voters: *Submit all proxy appointments, using a member within your call area, to all three: "Kirk Frazier AA1NA" < banjo39402@aol.com>; "Craig McLoughlin VE3CMB" <ve3cmb@rogers.com>; "Doug Wittich N3VEJ" <wittich@comcast.net>. See bylaws for complete details.*

Visitor Attendance: AE4NT, N3WD

2. **Election Monitors Report for confirmation**

.A) **Motion Request: Motion ID 2026-10-C Confirmation of Special Election Vice President**
Topic: Confirmation of special Election results - Report will be attached when it is available
Whereas the 3905 Century Club Vice President position became vacant through VP assuming office of President;

Board Meeting MINUTES 3905 Century Club
Special 28-October-2026

Whereas The New President ordered the election monitors to conduct a special election,
Whereas The election results were announced:
3905 Century Club Members:
In accordance with the 3905 Century Club Bylaws X.E.5, we have received, verified, tabulated and now provide the results for the Special Election for Vice President in the table below.

Position :	Candidate :	Callsign;	Vote Count;	Percentage
Vice President:	Joseph M. Fritton,	KA0BMX;	56	56.56 % Winner
	Debbie J. Yarbrough,	K9DBB;	43	43.44%

Total Votes Cast; 99

Thanks to the candidates and congratulations to the winner!
Virgil Warren, W9WWG
Byron Fiedler, N8BF
Election Monitors
Election 2026

Resolved, That the 3905 Century Club Board of Directors confirms the special election of Joseph M. Fritton, KA0BMX to fulfil the remaining term as Vice President.

Implementation: The new VP assumes office as Vice President immediately upon a positive vote of this motion.
Impacted: Web page, Director's Contact List
Not Impacted: Bylaws, Constitution, NCS Guide, Operations Handbook, Club Operations Manual.

Motion Submission
Originator: VE3CMB, Craig McLoughlin, Chairman second N2XTT
Date: 25 Oct 2026

Comments: During the introduction of the motion, the chairman provided a few typo corrections that are included in the text above. The president expressed congratulations to the club and both candidates.

Votes:

DX – VE3CMB - Approve	6 – WY6N - Approve	2 – N2XTT - Approve
10 – W6PNY - Approve	5 – WA6LBU Absent	1 – KB1XP - Approve
9 – W9ROG - Approve	4 –.AI4K - Approve	Vice-Pres – Vacant
8 – W8NET - Approve	3 – KE3HAY - Approve	President – AA1NA -Approve
7 – KF7HNC - Approve		

Approved : 11, Disapproved: 0, Abstain: 0, Absent: 1
Motion **Passed**

3. **Motion to vacate position of 3rd area director, KE3HAY.**

Motion: 2026-10-D Third Area Director Position Declared Vacant The Chairman of the Board moves that the Board of Directors of The 3905 Century Club, Inc., vote to declare the Third Area Director position vacant.
Whereas: Article I.C.2 Abandonment In the event an Area Director fails to have his or her area represented for three of the five prior consecutive months at the regularly scheduled BoD meetings, the President must notify the Chair, who must present a motion at the next scheduled BoD meeting to declare the Area Director position vacant. To pass, the motion requires a majority vote of the eleven Area Directors then in office. **Whereas:** • **June 13:** No representation by the Third Area Director, or his AAD, or a valid proxy • **July 11:** Third Area Director Present • **August 8:** Third Area Director Present • **September 19:** No representation by the Third Area Director, or his AAD, or a valid proxy • **October 10:** No representation by the Third Area Director, or his AAD, or a valid proxy **Whereas:** Based on the previous five months BoD Meeting attendance, the Third Area was unrepresented in June, September, and October—three of the five months.
Resolved: The BoD approves the Third Area Director position currently held by Keon Hayes KE3HAY be declared vacant pursuant to article I.C.2 of the club bylaws.

Implementation: Effective immediately upon approval of this motion by the board of directors	o Constitution o By-laws o NCS Guide o Operations Handbook
Submitted by: VE3CMB, COB **Submission Date** 25 OCT 2026	
Seconded by: AI4K	

Discussion: During the introduction of the motion, the chairman provided a few typo corrections that are included in the text above. There was no discussion before the vote.

Votes:

DX – VE3CMB - DisApprove 10 – W6PNY - Approve 9 – W9ROG - DisApprove 8 – W8NET - DisApprove 7 – KF7HNC - DisApprove	6 – WY6N - DisApprove 5 – WA6LBU Absent 4 –AI4K - Approve 3 – KE3HAY - DisApprove	2 – N2XTT - Approve 1 – KB1XP DisApprove

Approved : 3, Disapproved: 7, Abstain: 0, Absent: 1

New Document 11/9/2026 8:39 PM DGW
02-Minutes-2026-10-28_Special-VPConf^M3rdAD-Vacate.docx

Motion **Failed**

Discussion after the vote: KE3HAY stated that under no circumstance do I run from accountability and responsibility. Club needs to lead with principle and compassion. He stated that this vote was not a win for him.

He continued to speak about the need to make the bylaws more humane, allowing for compassion and reasonable discretion without having to include a lot of detail. Also, if he had been removed that would not be considered a loss either as that would be a reflection of where the club stands when it comes to balancing enforcement of rules with the humanity of the people the rules are meant to govern.

VE3CMB thanked Keon for bringing the attendance issue to his attention, and indicated that all the board should be responsible for reaching out when there is an absence or two. We have mechanisms, assistant area directors and proxy notifications.

KE3HAY replied that he reached out to his AAD, and some things fell through the cracks.

We did follow the by-laws, we held the vote and it did not pass. Current Bylaw committee is looking at a reasonably good effort at a Bylaws update again. (VE3CMB)

AI4K asked VE3CMB if he was on the bylaws committee two years ago. VE3CMB replied no. AI4K said the bylaws committee did not sneak in this provision; the Board reviewed and voted unanimously to approve it. Since then, any Director or Officer could have submitted a motion to change them. "Let's quit blaming the Bylaws, it's us, not the bylaws" (AI4K)

VE3CMB said there needs to be some tweaking to the bylaws
AI4K agreed it needed to be looked at quickly because if this ever comes up again there is no way you can remove someone because you've now twice failed to do that.

"We're going to have discussions" (VE3CMB) "We can take it offline" (AI4K)

VE3CMB said "I approved that change to the bylaws, and Keon, I think you may have approved it too"
"Actually, I should not have because I did not, there is definitely a mistake if it says that I did" (KE3HAY)
AI4K said he re-watched the YouTube video of that board meeting, and yes he did vote for it.
KE3HAY said to send it to him. AI4K said he would.

3. Motion for Adjournment by…N2XTT second by KE3HAY. Adjourned at 01:24Z

FOOTNOTE: The video of the meeting is stored (as of Nov 4, 2026) at
https://www.youtube.com/watch?v=laFN8HHrIDU

3905 Century Club, Inc.
Balance Sheet
As of October 31, 2026

	Sept 30	31-Oct
Chase Operating Account	5,018.31	9,225.89
Reserves	3,361.77	3,361.80
PayPal Account	79.51	237.37
Total Current Assets	**8,459.59**	**12,825.06**
Total Liabilites	**0.00**	**0.00**
Beginning Equity	8,356.74	12,563.59
Net Income	4,206.85	261.47
Ending Equity	**12,563.59**	**12,825.06**

3905 Century Club
Profit & Loss
October 2026

	Oct 2026		Mar - Oct 2026		Mar - Oct 2025	
Income						
Donations		**50.00**		**190.00**		0.00
Interest on reserves	0.03		0.24			
Eyeball income	0.00		5,100.00		90.00	
Total Other Income		**0.03**		**5,100.24**		**90.00**
Awards Income						
1st	55.00		571.00		142.00	
2nd	12.00		126.00		120.00	
3rd	122.00		162.00		135.00	
4th	52.00		241.00		147.00	
5th	32.00		201.00		122.00	
6th	0.00		6.00		15.00	
7th	4.00		110.00		111.00	
8th	24.00		68.00		86.00	
9th	13.00		221.00		45.00	
10th	50.00		211.00		204.00	
DX	5.00		17.00		83.00	
Total		**369.00**		**1,934.00**		**1210.00**
Total Income		**419.03**		**7,224.24**		**1,300.00**

	Sep 26		Mar - Oct 26		Mar - Oct 25	
Expenses						
PayPal Fees		**13.36**		**86.07**		**165.12**
IT Expenses						
Hosting Fees	0.00		0.00		296.10	
Zoom License	0.00		181.79		171.09	
Total IT Expenses		**0.00**		**181.79**		**467.19**
Awards Secretary Expense						
Paper	0.00		0.00		40.53	
Postage	0.00		168.07		387.22	
Envelopes	0.00		0.00		39.58	
Plaques/mounting	0.00		0.00		239.63	
Software	0.00		95.64		0.00	
Awards Secretary Expense		**0.00**		**263.71**		**706.96**
Other Expenses		**0.00**		**0.00**		**35.00**
Admin Expense						
Admin Postage	0.00		0.00		30.05	
Eyeball Awards	0.00		0.00		160.39	
Total Admin Expense		**0.00**		**0.00**		**190.44**
Eyeball Stipend						**1000.00**
Total Expenses		**13.36**		**531.57**		**2,564.71**
Net Income		**405.67**		**6,692.67**		**-1,264.71**

Clay Statmore WA2JIM
Treasurer

Summary

These notes provide a summary of the 3905 Century Club's financial activity for October 2026.

Awards

Awards income was $369 in October. There were 85 awards paid for in October compared to 25 in September! Twenty-nine different members submitted at least one award and one member submitted 23. Year to date (March – October) awards income is up 60% from this time last year. Approximately one third of this can be attributed to increase in awards fees and the remaining two thirds can be attributed to increased awards activity.

The Treasurer has been tracking awards payments starting in September in order to ensure that all non-free awards are paid for. He is pleased to report that the payment process is working. The fee for every non-free award issued during this period has either been paid or payment is in transit to the Treasurer.

Net Income

Net income in October was $261.47 which is about average. We received a donation of $50 in October. The Awards Secretary will shortly be submitting expenses for May – October in the approximate amount of $300.

Year to Date Income

Excluding last month's Eyeball income of $4,100, and the repayment of the 2025 Eyeball $1,000 advance which was included in March 2026 income, average monthly income since the beginning of our fiscal year in March is $266. Excluding that same $1,000 Eyeball advance which was reported as an expense last year, average 2025 monthly income from March – October was ($33). We are substantially ahead of where we were last October.

Transition to New Treasurer

Chase Bank has now added the Treasurer to the account and has the necessary documentation to add the President to the account. The President plans to drive to approximately 90 miles to Jackson, MS on November 25 to be added to the account. The prior President and Treasurer as well as a previous President have now been removed from the account. The Treasurer has now received the checkbook, the debit card as well as the QuickBooks file from the previous Treasurer.

QuickBooks

The previous Treasurer owns an old copy of QuickBooks so he was able to use that program to keep our financial records. The current Treasurer does not own a copy of QuickBooks and the

least expensive option would cost the club about $35 monthly. We have so few transactions per month that the Treasurer feels it would not be a good use of club funds to continue to use QuickBooks. The President and the audit committee as approved the use of Excel to keep the books going forward. The old QuickBooks file will be archived on a computer and on a flash drive.



Clay Statmore WA2JIM
Treasurer

PRESIDENT'S REPORT
MONTHLY REPORT TO THE BOARD OF DIRECTORS
October 2026

Hi Everyone!

October began my first month serving as President. And this has been a great start! I appreciate the encouragement and willingness everyone has shown as we begin.

It started with completing the leadership transition, supporting the volunteers who keep our nets and services operating, strengthening communication, and preparing for our 50th anniversary year. My priorities remain enjoyable nets, challenging awards, and friendly fellowship. I appreciate Dean Davis, KL7OR, for his service and his willingness to help maintain continuity as responsibilities change.

Elections and leadership

Virgil Warren, W9WWG, and Byron Fiedler, N8BF, were confirmed as Election Monitors on October 6. Following their confirmation, I stepped down as an Election Monitor. Their willingness to accept these responsibilities allowed the Vice-President special election to proceed and provides experienced support for the upcoming regular election.

Joe Fritton, KA0BMX, won the Vice-President special election and took office following Board confirmation on October 28. Craig and I received the Election Monitors' report, and both candidates were notified of the outcome. I welcome Joe and thank Debbie Yarbrough, K9DBB, for her candidacy and continued service. I also appreciate the Election Monitors, our Webmaster, net controllers, and members who participated. Joe and I have begun to discuss his responsibilities and the projects underway.

Several Area Director nominees have already come forward for the upcoming regular election.

Monthly President's Recognition

I am delighted to offer our warmest congratulations to Virgil Warren, W9WWG, who earned the Net Controllers Summa Cum Laude Award on November 6, 2026, becoming the Club's eleventh recipient of its highest NCS award. This distinction requires 3,000 NCS points, equivalent to 750 complete qualifying nets at four points per net. That represents an extraordinary commitment of time and effort to serving fellow amateurs. Net control calls for preparation, patience, careful listening, and the ability to guide a net through difficult band conditions while giving members an opportunity to make their contacts. Virgil's achievement reflects the steady dedication that makes our nets possible and our Club a welcoming place to operate. Virgil, thank you for giving so generously of yourself and for helping so many others enjoy this hobby. Congratulations on a tremendous accomplishment and a richly deserved honor!

Virgil joins the ten members listed below whose exceptional net control service has already earned this distinction. I extend our appreciation to each of them and honor the lasting contributions of the Silent Keys among them.

Member	Callsign	Award date
Ricky L. Mobley (SK)	WB5FDP	June 17, 2010
David B. Feeney	WN1F	October 5, 2015
Roger G. Callewaert, Jr.	W9ROG	March 7, 2018
Robert G. Hall (SK)	KI7PM (KN4EUK)	April 10, 2018
Dean W. Davis	KL7OR (N7XG)	February 8, 2021
Gary W. Slagle	K9GWS	April 4, 2022
Kirk D. Frazier	AA1NA	September 1, 2022
Clark B. Ashworth	KB0EL	April 13, 2023
Craig McLoughlin	VE3CMB	December 21, 2023
Jeff McCulloch	K4JEL	March 7, 2024

SK denotes Silent Key. Names and call signs follow the Club's award records.

Administrative and financial transition

Dean transferred ownership of the Ccnboard reflector to me. I reviewed its membership and sent invitations to eligible participants who were missing. The roster review covered Area Directors, Assistant Area Directors, the President, Vice President, Secretary, Treasurer, and Immediate Past President. This work concerns administrative access and continuity; it is separate from the question of broader member access.

The Board approved the October 10 motion updating the authorized signers on the Club's Chase accounts, removing Gary Slagle, K9GWS, and Dean and adding Treasurer Clay Statmore, WA2JIM, and me. The remaining follow-through is to confirm the bank's implementation and document completion with Clay and Secretary Doug Wittich, N3VEJ. This should be completed this month.

The Club continues to have access to its Zoom account, and I am working with Doug on the administrative arrangements needed for meeting scheduling, recordings, and continued Club use. Doug and I are following through on the remaining account arrangements. The goal is that it will be more available to Club groups and to revive the Wednesday Zoom meetups.

Net operations and training

Effective October 2, Ken Simmons, K9TPT, became 40-meter SSB Early Net Coordinator; Joe Fritton, KA0BMX, became 75-meter SSB Early Net Coordinator; and Cary Altman, KB0HV, became 75-meter SSB Late Net Coordinator. Mark McClellan, W5LPZ, continued as 40-meter SSB Late Net Coordinator. I prepared appointment messages and written guidance addressing current NCS calendars, coverage, mentoring, and bringing problems forward for assistance.

I also appreciate the continuing work of Gene Marsh, W8NET; Craig McLoughlin, VE3CMB; Gary Slagle, K9GWS; Milt Withers, AD5XD; and Clark Ashworth, KB0EL, across our CW, digital, 20-meter, and 160-meter nets. Jeff McCulloch, K4JEL, assumed the NCS Training Coordinator role. My focus is to support him and the Net Coordinators in helping new controllers and maintaining dependable coverage.

Discussions with Ken included possible frequency adjustments for the 40-meter SSB Early Net, interference concerns, and participation by stations in the western part of the country. An alternate-frequency pilot was among the concepts considered. Further evaluation and coordination with the Net Coordinator will guide any permanent change. We may try a month-long test of a different frequency after February 2027. The goal is to reduce interference from nets out west that operate on frequencies adjacent to our usual

frequency, reduce BCI where possible, and encourage more stations in the western states to participate in this net.

Seasonal net-schedule communications

During October, Ken, K9TPT, and the Presidential Advisory Committee reviewed the customary seasonal net-schedule adjustments in preparation for the November 1 return to standard time and decided to retain the Club's historical practice. I prepared reflector and NCS announcement wording to explain the changes without implying that every net follows the same time rule.

The explanation distinguished the 40-meter SSB Early Net's fixed 0000 UTC start from the fixed local starts of the 75-meter SSB Early, 40-meter SSB Late, and 75-meter SSB Late nets. I also added advance spring and fall time-change communications to my planning calendar, including schedule confirmation with the Webmaster and Net Coordinators before notices are prepared.

Volunteer support and continuity.

Dean Davis, KL7OR, and Denny Kelbaugh, KB3ONN, agreed to serve on the IT Committee. Their participation adds experience and assistance for the Club's technical needs. I appreciate Webmaster Matt Taylor, K2YS, and the other IT volunteers who maintain the systems on which our members and officers depend. As a November update, Scott Frederick, WD0CDX, has joined the IT Committee. His experience as a database administrator and with multiple systems strengthens our IT team. Thank you, Scott!

Rich Sammarco, KN4CQB, accepted the position of Club Information Coordinator in October and has begun coordinating our anniversary activities.

Bob Young, W5UOT, agreed to continue as Chairman of Century Club Cares, and Gene Marsh, W8NET, agreed to cover during Bob's absence. Rich Walbert, AC2MT, agreed to continue as Awards Secretary. These commitments help preserve important services while other leadership responsibilities are changing.

I spoke with several key volunteers, including our Domestic QSL Bureau Manager and RTTY/PSK Digital Net Coordinator, to offer support and ask about concerns or assistance needed. I also began arranging the handoff of my remaining awards responsibilities. My plan is to leave the Awards Committee after completing my part in the anniversary rollout, with Mark Eberle, KI0Y, taking my place, while ensuring that work already in progress is not interrupted. Separately, I have asked Clay Mayrose, WA6LBU, to succeed me as 5th Area Awards Manager. I plan to finish the award application already in progress before completing that handoff.

50th Anniversary Awards preparations

A substantial part of October's work supported the rollout of the five sequential 50th Anniversary Awards. With Rich and the Awards Committee, I worked on clear requirements, usable applications, certificates, and tracking guidance. The emphasis was on helping members understand how the qualifying requirements lead to successive awards and helping Awards Managers review submissions consistently.

I prepared an Awards Manager briefing explaining the award sequence, eligibility, cumulative tracking of credited call-sign/band/mode combinations, and the Founders Day exception. Work also addressed application usability, certificate presentation, and member questions. As the program moves into use, attention must remain on consistent published instructions, website and awards-entry readiness, and practical guidance before qualifying contacts begin January 1, 2027.

A year-long anniversary celebration

Our semicentennial year has a monthly celebration plan for 2027 with a manageable activity for each month and responsibilities for Area organizers. On October 26, Club Information Coordinator Rich Sammarco, KN4CQB, circulated the plan to Area Directors, assigned Area-led months, and requested ideas and volunteers. The structure calls for eleven Area-led months with one planned at or in conjunction with the Eyeball, followed by a Club-wide December finale.

The proposed activities include a January kickoff, the February 7 anniversary, newcomer and mentoring programs, CW and digital demonstrations, mobile and portable activity, QSL stories, international fellowship, recognition of longtime members, and volunteer appreciation. Rich's coordination will be important in confirming activity leaders, dates, operating arrangements, and publicity. The next step is to turn the proposed activities into confirmed assignments and dates. Rich will reach out to each Area Director for their help. Please look for his call.

I prepared an introductory President's article for The Centurion, thanking Dean, explaining my priorities, and inviting participation. Anniversary publicity planning also included Club announcements, coordination with the Centurion Editor, and a possible QST article. Logo-contest follow-up and anniversary messaging should support one coordinated celebration.

Member communication and fellowship

At the October Board meeting, I brought forward Ben Goldfarb's, AE4NT, suggestion that members receive read-only access to the Board reflector. The discussion continued

through the month, including questions about private Board business and how members can remain informed.

The read-only Board reflector-access question remains for Board consideration. I want members to understand what is being considered, have an opportunity to offer input, and know what was decided and what happens next. The consensus so far is to encourage and promote member communication of their questions and concerns with their Area Directors and for our Area Directors to keep their members updated on issues as well as solicit feedback. Again, the consensus so far is to preserve the reflector as a working space for the Board while improving communication through Area Directors, accessible agendas and minutes, and opportunities for questions during Board meetings.

Another avenue for member input to Board activity is the existing Questions and Answers session during Board meetings, where members can ask questions of the Directors and Officers or offer comments. Very few members have participated in the past. I encourage our members to make greater use of this existing opportunity.

Doug agreed to bring back the Wednesday Zoom Meet-ups. During October, the work remained focused on the Zoom account arrangements and preparations for their return; I will announce the restart when Doug confirms readiness. These gatherings offer another opportunity for fellowship and discussion of radio, awards, and Club activities.

An Operations Manual was also explored as a way to preserve practical procedures and make future handoffs easier. This is one of the projects Joe, KA0BMX, and I have discussed, and we will begin exploring how to tackle this monumental mission.

Eyeball follow-up and forward planning.

The Grand Forks Eyeball continued to provide useful lessons for future gatherings. I thank Mac McCracken, W6PNY, and the volunteers who made it successful. The October Board discussion recognized the $4,100 returned from the event. Financial reconciliation and retention of planning information will help the next host build on that work.

Looking toward 2027, I identified the Eyeball as an advance-planning priority. Anyone interested in serving as our 2027 Eyeball Host is asked to contact me. Having served as an Eyeball Host in the past, I know it is a fun project and extremely rewarding.

Board preparation and presidential planning

I prepared and sent separate requests for Committee reports and voluntary operational updates from VIPs. For the November 14 Board meeting, the working requests seek October-activity VIP updates directly to me by November 5 and Committee reports to Craig

and Doug, copying me by November 7, with packet preparation planned for November 9. These working targets are intended to give volunteers time to prepare and help the Chairman and Secretary assemble the packet.

I added a recurring report-request cycle, with helpful reminders approximately ten days before requested submission dates, and a weekly review of upcoming responsibilities. The planning calendar includes elections, Board and membership meetings, Eyeball preparations, anniversary activities, account and financial follow-up, volunteer recognition, and seasonal net communications. I will check distribution and receipt of the requests, follow up where needed, and record completed work for future reports.

Area Representation Observation

Based on feedback, I plan to begin including an Area Representation Observation in each monthly President's report starting next month. This will keep Board members informed of potential Area representation concerns ahead of upcoming regular Board meetings. The goal is to support consistent representation for every Area through friendly communication and accurate attendance information.

When a potential concern arises, I will reach out to the affected Area Director by telephone and/or email to make sure the Director is aware of the situation. If there is any question about whether the Area was represented, I will coordinate with the Director and Secretary to clarify the record.

This is a courtesy reminder and is not punitive. It does not change the By-Laws or establish an additional notice requirement. Whether a reminder is received or contact is successfully made does not delay or prevent further Board action under the existing By-Laws when an Area has been unrepresented in three of the preceding five months.

I appreciate the time and effort our Directors devote to serving their Areas, and my aim is to help each Area maintain its voice in the Board's work.

Thank you to everyone who helped during October! The willingness of members to accept assignments, share their experience, and keep our nets and services running made this first full month productive. I look forward to carrying these efforts forward while keeping the enjoyment of amateur radio and the friendships it creates at the center of our work.

Respectfully submitted,

Kirk Frazier, AA1NA
President
The 3905 Century Club, Inc.

AWARDS COMMITTEE

Monthly Report for October 2026

Committee Members

Johnny Allen, KI4WCQ, Master #52
Empty
Richard Walbert, AC2MT **Master # 76 Awards Secretary** (Chair)
Jimmy Richardson, N5OHL, **Master #17**
Peter Summers, N2XTT, **Master #6**

Awards Issued This Period			
Payment Category	No.	Fee	Total
PAID AWARDS:			
Regular Fee	12	$6	$72
Senior/Handicap Fee	6	$5	$30
PDF	62	$4	$248
PDF + Paper	1	$10	$10
PDF + Paper	0	0	0
Endorsements	13	$5	$54
Endorsements	0	$2	0
Plaques	0	0	0
TOTAL PAID AWARDS	94		**$414**
FREE AWARDS:			
Free First Awards	1	-	-
Free NCS Awards	0	-	-
Free BD CoA	37	-	-
Free Master's Degree	0	-	-
Free Old-Timers Award	0	-	-
Free Endorsements w/ Original	4	-	-
TOTAL FREE AWARDS	**42**		**0**
OVERALL TOTALS	136		**$414**

AWARDS BY AREA	
DX	**0**
First	**31**
Second	**11**
Third	**41**
Fourth	**19**
Fifth	**10**
Sixth	**0**
Seventh	**1**
Eighth	**7**
Ninth	**4**
Tenth	**11**

New Members

Name	Call Sign	QTH
Craig S. Long	K0CSL	West Des Moines, IA

Committee Accomplishments This Month

Forthcoming Work in November & Beyond

1) **Consider Any New Business Brought to the Committee.** Your Awards Committee is here to help you!
2) **William A. Dobson, III** Earned his **Clint Wise Mobile (Level 48) Award** on 40m SSB. I am currently working with United Trophy to get the current price.
3) **Our Board-approved 50th Anniversary Awards are ready for rollout!** The requirements, applications, and certificates have been prepared, and we want to familiarize you with the program before members begin submitting applications. These awards celebrate our club's 50th anniversary on February 7, 2027, and encourage participation across our nets.

There are five qualifying requirements, which members may complete in any order. A separate application is provided for each requirement. The first requirement completed and approved earns the Basic Award. Each additional requirement completed and approved earns the next award in sequence: One Oak Leaf Cluster, Two Oak Leaf Clusters, Three Oak Leaf Clusters, and finally Four Oak Leaf Clusters and Crossed Swords. Each qualifying requirement may be credited only once, and each award may be earned only once.
The five qualifying requirements are:

1. **General Contacts:** Fifty unique qualifying call-sign/band/mode combinations from confirmed QSOs on any eligible club net.
2. **CW, PSK, or RTTY Contacts:** Fifty unique qualifying combinations from confirmed QSOs on the club's CW, PSK, or RTTY nets.

3. **Club Officers, VIPs, Master's Degree Award Holders, or Old-Timers:** Fifty unique qualifying combinations from confirmed QSOs with stations meeting one or more of these categories.
4. **Twelve Consecutive Months:** Fifty unique qualifying combinations during each of twelve consecutive months, for a total of 600.
5. **Founder's Day:** Five qualifying confirmed QSOs on club nets held on February 7, 2027, local time.

Applicants must hold a club 100-Point Certificate on any band or mode. All qualifying contacts must be made on eligible 3905 Century Club awards nets, beginning at 00:00 UTC January 1, 2027.

Uniqueness is determined by the call-sign/band/mode combination. The same station worked on another band or in another mode can count as a different qualifying combination. Adding a mobile or portable designation does not make it a different call sign.

Once an applicant uses a call-sign/band/mode combination for credit, that same combination cannot be reused elsewhere in the program—including in another month of the twelve-month requirement. The only exception is the Founder's Day requirement: its five qualifying contacts may also count toward the other requirements.

For example, a contact with a station on 40-meter SSB and a contact with that same station on 75-meter SSB are different combinations. Working that station again on 40-meter SSB on a different date does not create a new combination.

Mark Eberle, KI0Y, has developed a duplicate-checking spreadsheet to help track these combinations. This should be a useful tool for applicants and AAMs, particularly when checking for combinations already credited toward an earlier requirement or month. We will coordinate with Mark to provide the spreadsheet to AAMs with notes explaining how to use it and interpret its duplicate checks.

Please review the complete requirements and applications so you are prepared to answer applicants' questions. When checking an application, confirm which requirements the member has already completed and which award level should be issued next. Maintaining a cumulative record of credited combinations and completed requirements will help prevent duplicate credit.

Please direct questions or uncertainties to Rich Walbert, AC2MT, our Awards Secretary, so members receive consistent guidance. Application submission and applicable fees should follow the club's published awards procedures. These will likely be on the club website under Awards Applications in early November.

Thank you for the time and care you put into helping our members earn their awards. Your work will be an important part of making this anniversary program enjoyable and successful!

Best 73!
The Awards Committee
3905 Century Club

Summary / Comments

We hope you all have a Happy Thanksgiving.

Respectfully submitted,

Richard Walbert AC2MT
Chair, Awards Committee

THE 3905 CENTURY CLUB INC

Bylaws Review Committee

MONTHLY REPORT TO THE BOARD OF DIRECTORS

October 2026

For the November 2026 Board meeting
Reporting period October 1–31, 2026

The committee met on October 21 to discuss proposed Constitutional Amendments 2026-09-D and 2026-09-E and related By-Laws changes. Discussion focused on the need for clear, consistent provisions for Area representation and continuity of appointments.

Amendment D

Draft changes to Articles II.B.1.a and I.C.1 would require an Assistant Area Director to possess the same qualifications as an Area Director and act during the Director's absence or vacancy. During a vacancy, the Assistant would represent the Area until a successor Area Director is confirmed by the Board. Existing appointments would continue through the vacancy, subject to the confirmed successor's authority to retain or replace the appointees. The point at which a vacant Area Director's position either requires a special election or a recommendation to the Board by the President for a successor was better defined.

Amendment E

The committee also discussed Amendment 2026-09-E, concerning the requirement to provide mailed copies of proposed constitutional amendments upon request. Gary Slagle, K9GWS, reported receiving no such requests during approximately six years as Club Information Coordinator. Related notice provisions remain part of the review. The committee found no other effect on the bylaws related to this proposal and recommends its adoption.

Status for the Board

The committee has submitted the motion addressing Area representation and continuity of appointments for Board consideration. Implementation of the proposed changes is tied to adoption and effectiveness of Amendment 2026-09-D.

Committee members

Johnny Allen, KI4WCQ; Craig McLoughlin, VE3CMB; Mac McCracken, Jr., W6PNY; Byron Fiedler, N8BF; and Kirk Frazier, AA1NA.

Respectfully submitted,

Kirk Frazier, AA1NA
Chairman
By-Laws Review Committee

NCS GUIDE REVIEW AD HOC COMMITTEE
MONTHLY REPORT TO THE BOARD OF DIRECTORS
October 2026

During October, the committee continued reviewing and refining the NCS Guide. The work focused on clearer instructions, consistent operating procedures, reduced repetition, and better alignment between the Guide and related net scripts.

The revised Guide remains under review. The committee will address the remaining questions and prepare its final recommendation before approval and release. A release date has not yet been established.

Joseph St. Columbia, Jr., N5MIG, is no longer serving on the committee, and we sincerely thank him for his time and contributions. We are pleased to welcome Jeff McCulloch, K4JEL, our Club's new NCS Training Coordinator, to the committee and look forward to his input as the Guide review continues.

Committee Members

- Debbie Yarbrough, K9DBB
- Cary Altman, KB0HV
- Jeff McCulloch, K4JEL
- Kirk Frazier, AA1NA

Respectfully submitted,

Kirk Frazier, AA1NA
Chairman
NCS Guide Review Ad Hoc Committee

3905 Century Club
IT Committee Report
Oct 2026

Accomplishments:

- Webmaster
  - Supported VP election monitors
  - Supported Logo Contest Election Monitors
  - Added 50th Anniversary award(s)
  - Supported members with logon and password reset as needed

On-going:

- Collaborative investigation – W8NET
- John WG8X approached for Website programming assistance
- Denny, KB3ONN, has joined the IT Committee

Off-club Liaison Efforts:

- Netlogger – none
- QuickQSL – none
- CC Logger – none
- Groups.io – none
- Zoom – none

3905 Century Club IT Committee members:

- Dean KL7OR
- Dave AI4k
- Debbie K9DBB
- Matt K2YS
- Gene W8NET
- Denny KB3ONN

Respectfully submitted:



Matt Taylor, K2YS
Webmaster

3905 CENTURY CLUB
Official Report of the Election Monitors

Reporting Period: October 7, 2026 – October 31, 2026
Submitted To: Club Chairman, President and Secretary
Submitted By: Virgil Warren (W9WWG) & Byron Fiedler (N8BF), Election Monitors
Date of Report: October 29, 2026

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1. Executive Summary

Following the resignation of Vice President Dean Davis (KL7OR) and the subsequent ascension of Kirk Frazier (AA1NA) to the office of President, a Special Election was conducted to fill the vacant Vice President position. This report outlines the timeline, verification processes, final vote tallies, and upcoming general election announcements for October 2026.

2. Board Appointment & Election Activation

- **October 6, 2026:** A Special Board meeting was convened to nominate and officially confirm **Byron Fiedler (N8BF)** and **Virgil Warren (W9WWG)** as official Election Monitors.
- **Immediate Action:** Upon confirmation, the Chairman called for a Special Election to nominate and elect a new Vice President.

3. Special Election Timeline & Procedures

The Election Monitors published official notices across the CCN website and all appropriate reflectors to establish the following:

- **Nomination Period:** Opened October 8, 2026 (00:00:01 UTC) and closed October 14, 2026 (23:59:59 UTC).
- **Balloting Period:** Opened October 18, 2026 (00:00:01 UTC) and closed October 24, 2026 (23:59:59 UTC).

4. Certified Election Results

At the close of the balloting period, the Election Monitors verified and tabulated all submitted ballots in strict accordance with **Century Club Bylaws, Article X, Section (E)(5)**. A total of **99 valid votes** were cast.

Position	Candidate	Callsign	Vote Count	Percentage	Status
Vice President:	Joseph M. Fritton	KA0BMX	56	56.56%	**Duly Elected Winner**
Vice President:	Debbie J. Yarbrough	K9DBB	43	43.44%	Runner-up
Total Turnout			**99**	**100.00%**	

Note: On October 28, 2026, a Special Board meeting was held to officially confirm Joseph Fritton (KA0BMX) as the club's duly elected Vice President.

5. Upcoming General Election Notice

On October 27, 2026, the Election Monitors posted a formal announcement on the CCN website and relevant reflectors regarding the upcoming **General Election cycle**.

- **Scope:** Nominations will open for Vice President, Odd-numbered Area Directors, and the DX Area Director.
- **Commencement Date:** November 1, 2026.

Respectfully Submitted,
Virgil Warren, W9WWG
Byron Fiedler, N8BF
3905 Century Club Election Monitors

3905 Century Club
2026 Logo Contest Committee Report
November 3, 2026

To: Board of Directors, 3905 Century Club
From: Joe Fritton, KA0BMX, Logo Contest Committee Chair
Subject: Results of the 2026 Logo Contest

Overview
The Logo Contest Committee has completed the tabulation of votes for the 2026 Club Logo Contest. The purpose of the contest was to provide Club members with an opportunity to evaluate alternative logo designs and determine whether to retain the existing Club logo or adopt a new design.

A total of 12 logos were presented for consideration, consisting of the current Club logo and 11 alternative designs. Members voted using a ranked-choice ballot, allowing them to indicate their preferences among the designs.

A total of 63 ballots were received and tabulated.

Voting and Tabulation Process
The election utilized ranked-choice voting. Each ballot was initially counted for the voter's highest-ranked choice. If no logo received a majority of the continuing votes, the logo receiving the fewest votes was eliminated, and its votes were transferred to the next highest-ranked logo remaining in contention.

This process continued until a logo received a majority of the continuing votes. Ties for elimination were resolved by examining the number of second-choice rankings, as reflected in the Committee's tabulations.

Ballots for which no further ranked choices remained were considered exhausted and were excluded from subsequent rounds of continuing votes.

Election Results
In the initial round of voting, the current Club logo, designated Logo 0, received 27 of the 63 first-choice votes, representing 42.86% of the ballots cast. This was the largest number of first-choice votes received by any design and would have been sufficient to win the election under a traditional first-past-the-post (plurality) voting system.

Because no logo received a majority in the initial round, the Committee proceeded through successive rounds of elimination and vote redistribution in accordance with the ranked-choice voting process.

The current logo maintained its lead throughout the process, increasing from 27 votes in the first round to 31 votes in the ninth and final round.

The final tabulation was as follows:

Logo	Votes	Percentage
Logo 0 – Current Club Logo	31	51.67%
Logo 1	15	25.00%
Logo 5	14	23.33%
Total Continuing Votes	**60**	**100.00%**

Three ballots became exhausted during the tabulation process because no further ranked choices remained among the surviving logos.

With 31 of the 60 continuing votes, the current Club logo received a majority in the ninth round, concluding the election.

Committee Conclusion
The current Club logo received the largest number of first-choice votes in the initial round of voting and maintained its lead throughout the ranked-choice tabulation. It ultimately received a majority of the continuing votes in the ninth round.

Consequently, **the current Club logo prevailed under both a traditional first-past-the-post (plurality) count and the ranked-choice voting process.**

Based on these results, the current 3905 Century Club logo has been selected by the membership to remain the official Club logo.

The Committee appreciates the efforts of those who submitted alternative designs and the members who participated in the voting process. The contest provided members with an opportunity to consider a variety of designs and express their preferences through a structured voting process.

Committee Acknowledgments

The Committee would like to formally recognize Matt, K2YS, for all his website support during the contest.

I would like to express my appreciation to the members of the Logo Contest Committee for their time, participation, and contributions throughout the contest. Their willingness to volunteer their time and efforts helped bring the contest to a successful conclusion.

The Committee members were:

- K9DBB
- KB3ONN
- N2XTT
- W8NET

Committee Dissolution
With the completion of the contest, final tabulation of the results, and submission of this report, the Logo Contest Committee has fulfilled its assigned responsibilities. Accordingly, the Committee recommends that the Board of Directors formally dissolve the Logo Contest Committee.

The Committee submits this report as the final record of its activities.

Respectfully submitted,
Joe Fritton, KA0BMX
Chair, Logo Contest Committee
3905 Century Club

November 5, 2026

SUBJECT: FY26 Interim Audit report for the 3905 Century Club, Inc., 1 March 2026 - 31 August 2026

TO: Board of Directors (BoD) 3905 Century Club, Inc.

This is a review of the financial records of The 3905 Century Club, Inc., for the club's partial Fiscal Year (FY) 26 (Mar 1, 2026 – Aug 31, 2026). This Interim audit is required by the Bylaws ARTICLE II.C.4.c, when the club Treasurer changes mid Fiscal Year.

The club treasurer, K9GWS, provided the Audit Committee with the monthly financial statements for FY26 from Mar 1, 2026, to Aug 31, 2026, and committee requested selected bills, checks, expense reports and appended notes to the monthly financial statements. The review was to verify the accuracy and validity of expenses paid and income received by the Treasurer during partial FY26. Expense reports, bills, PayPal statements and appended notes accompanying each monthly Financial Report substantiated all expenses. All records were available for the audit except one receipt, or calculated expense variance as noted below.

Findings:

1. May P&L indicates monthly Awards Income is $237. When added to previous month's reported YTD of $450, the May YTD should have been $687, but it showed $669, which is a difference of $18. After the Treasurer reviewed it, K9GWS identified there was an $18 donation that was entered as Award Income that was also included in the May Donations YTD. In June it was removed from the Awards Income and all subsequent months reconciled.

2. Submitted postage expense report for March/April was $57 but receipts totaled $53.20. No additional receipts were found for the $3.80 difference. It should be noted that the expense report for Adobe InDesign Software for the same months of March/April was $45.98 but did not include taxes of $3.68 which could have been claimed. Also, the postage expense report for January/February could have included and additional Canadian postage fee of $3.40 which was not claimed. It was also noted that expense reports need to be submitted in a timely manner.

3. The P&L and Balance Sheet reconciles to the bank statement and PayPal statements at the club's partial Fiscal Year (FY) 26 (Mar 1, 2026 – Aug 31, 2026). During the Partial FY there was a slight difference in the amounts shown for what the P&L terms "Chase Reserve Account" and the Bank Statement shows as "Chase Business Total Savings". This is due to the interest of approximately $.03 paid per month on this account. This interest paid this year was reconciled on the end of year financial report. This is an acceptable practice with this yearly amount counted in pennies.

4. The amplifying notes for the monthly financial reports were very helpful for the Audit Committee's work. They also provide detail for historical purposes when one later looks back when BoD discussions may not have been recorded in detail.

5. The club's assets increased $2,049.70 from last year's audit, which is a 32.5% increase. This is attributed to a $1,000 repayment of the 2025 Eyeball Stipend provided in March 2025 and

received in March 2026. Additionally, the increased award fees effective March 1, 2026, contributed but the true value can only be determined when the complete award expenses have been submitted.

6. The P&L statements have a notation of “accrual basis”, but the Club’s books are done on the “cash basis”.

Recommendations:

1. The committee recommends that the BoD implements a requirement to submit all club expenses incurred within two months of being incurred so that the Treasurer’s monthly Financial Report more accurately reflects our current assets. Further, the Treasurer will not accept expense reports submitted after an established cutoff nor reimburse the claimant but will treat such claims as contributions to the Club treasury.

2. The BoD has not acted on the prior Audit Report’s recommendation to create a contingency fund for unexpected expenses, such as those arising from the Awards Secretary change a few months ago.

3. That the Treasurer and Awards Secretary develop a method to inform the Treasurer of expected income from awards vs actual income received by the Treasurer. This would identify leakage because of checks or money orders lost in the mail or Area Awards Managers’ payment entry errors.

AUDIT COMMITTEE:
Johnny Allen/KI4WCQ Craig McLoughlin/VE3CMB

FORMAL COMPLAINT SUBMISSION FOR AREA DIRECTOR ACTION
Date: 10-26-26
To: Roger G. Callewaert, Jr., W9ROG | 9th Area Director
From: Virgil Warren, W9WWG | Club Member
Subject: Combined Chronological Grievance on Bernard M. Spiegel, W3BS, for Formal Board review.

1. Statement of Intent and Request for Escalation

In accordance with the club By-Laws governing member grievances, I am submitting this chronological record of complaints against Bernard M. Spiegel, W3BS, directly to you as my designated Area Director.
Because localized remediation attempts have formally failed due to Bernards non-cooperation and subsequent defiance, I respectfully request that you fulfill your responsibility as 9th Area Director, to bring this combined file before the Chairman of the Board and the full Board of Directors for final review and disciplinary determination. I am filing this grievance strictly in my capacity as a regular club member seeking to uphold our governing documents.

2. Details:

- **Respondent:** Bernard M. Spiegel, W3BS (Club Member and Master Degree Holder)

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3. Chronological Log of Violations

COMPLAINT I: The Private Email Bypass & Executive Escalation Pipeline

- **Date of Event:** May 25, 2026 – May 26, 2026
- **Specific Rules Violated:** Article III, Section C, Paragraph 8 (Mandatory Complaint Channels and Right to Private Local Resolution)
- **The Factual Record:**
  On Monday, May 25, 2026, I sent a private, courteous email to Bernard requesting that he respect my position as a Net Control Station and follow the check-in protocols outlined in the official NCS Guide that I follow (version 9-1-2023) during my nets. Specifically, I requested that if his preference was to be placed further down on the check-in list, he should wait to check in when General Check-ins were called. Instead of responding to me or utilizing the proper administrative channels, the respondent immediately utilized my private correspondence to initiate an unauthorized executive escalation pipeline. The next day, Tuesday, May 26, 2026, I received an unrecorded telephone call from then Vice President Kirk D. Frazier, AA1NA, confirming that the executive branch was in possession of the private email I had sent to the respondent.
- **The Governance Breach:**
  Article III, Section C, Paragraph 8 explicitly mandates that *"Members have a RESPONSIBILITY to lodge any complaint only to their Area Director."* By bypassing

his own direct representative (the 4th Area Director) and sending my email to then President, Dean Davis, KL7OR, Bernard chose to bypass protocol as defined in the Club Bylaws and stripped away the mandated opportunity for a private, mediated resolution at the localized Area Director level.

The Remediation Refusal

- **Date of Event:** June 2026 – July 2026 (Remediation Phase)
- **Specific Rules Violated:** Non-Cooperation with Board-Mandated Remediation Procedures
- **The Factual Record:**
  Following the Board's initial directive to refer the matter back down to the Area Directors for local handling, formal compliance terms were presented to the respondent. These terms simply asked him to acknowledge the active 09/01/2023 NCS Guide and agree to wait for General Check-ins if he wished to be placed lower on the net check-in list. My area director relayed to me, from then 4th area director, that Bernard said "I did nothing wrong, and would not apologize. Let me reiterate that no apology was ask for from Bernard. This non-cooperation caused a failure in the ability for the two area directors to resolve this matter.

COMPLAINT II: On-Air Misconduct and Open Defiance of Board Authority

- **Date of Event:** 7/25/2026
- **Specific Rules Violated:** Article V, Section A, Paragraph 1.h.ii & iii (Disruptive Behavior) ie: ii, Questioning the authority of the NCS
  Iii, Questioning the procedures followed by the NCS.

- **The Factual Record:**
  I was the designated Net Control Station on the night of 7/25/2026 In compliance with the active 09/01/2023 NCS Guide, On AIM Bernard requested to be placed down on the list with regular check-ins, via the AIM window. I continued to take pre-net check-ins and again I saw where Rusty, WU2T, commented “Buddy wants to be put down on the regular check-in list with the rest of us”. I responded: RR I will get him during General Chuk-ins.
  Bernard then responds:
- 23:48 W3BS-BUDDY: rusty, thanks. unfortunately the net control guide does not say i can make this request. nor does it say i cant make this request. virgil is making an interpretation, which he should run by his net coordinator - but he has not done so
- This same comment was posted again on AIM at 23:52
- **The Governance Breach:**
  Article V, Section A, Paragraph 1.h explicitly defines disruptive behavior as *interfering with the net or distracting the NCS*. Furthermore, our Constitution

clearly establishes that an NCS's real-time decision on the air *"shall be considered to stem from the Board of Directors."* Bernards actions constitute an intentional, repeat offense that directly undermined my attempt to operate an enjoyable net for all who checked in. I believe this conduct needs to be discouraged and until net control procedures are changed, any member/non-member should respect the NCS and comply with the NCS's protocol.

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4. Impact on Club Integrity

Finally, let me say that I have no desire to see any club member lose his/her club privileges. However, in the case of Bernard M. Spiegel, W3BS, his repeated attempts to question my authority while I am NCS cannot be allowed to continue.
Bernards behavior represents a clear, documented pattern of ongoing defiance. He has demonstrated that he does not respect our Bylaws, IE: Article V,A,1,h,I,ii,iii and will not cooperate with his elected Area Director during remediation, and will openly disrupt an active net to challenge a Net Control Station who has the integrity to enforce the approved 09/01/2023 Guide. Allowing a member to deliberately target and undermine an NCS for applying our established NCS Guide rules, erodes the administrative trust required to protect all of our volunteers.

5. Request for Board Action

Because localized remediation has completely failed, I respectfully request that you refer this matter to the Board of Directors for final dispensation.

Respectfully,
Virgil Warren, W9WWG
Club Member
