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Board Meeting Agenda 3905 Century Club 13 December 2025

**Local Saturday, December 13, 2025,
6pm Pacific /7pm Mountain /8pm Central /9pm Eastern
(December 14, 2025,02:00 UTC)**

Zoom meeting to be held at:
<https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4bIB6OFVjcmFGNFlrOGpZUT09>

Visitors are welcome to attend on Zoom. Visitors, please mute your video and audio until the Q & A time. It is very helpful for the record if everyone uses the Zoom “rename” feature to add your callsign to your name. to do so, click the three dots in the top right corner of your picture block.

Board Meeting Agenda:

1. Call to Order and Attendance roll call

3905 Century Club, Inc. Board of Directors		
AREA	Director	Assistant Area Director
1st	KB1XP – Michael Samulenas	AA1NZ – Tom Bates
2nd	AC2MT – Rich Walbert	N2XTT – Peter Summers
3rd	KE3HAY – Keon Hayes by proxy	KE3UY – Mark Holloway
4th	K9GWS – Gary Slagle	AI4K – David A. Yarbrough
5th	WA6LBU – Clay Mayrose	KM5MS – Dale Casterline
6th	WY6N – Wayne Harris	KJ8O – Joe Miller
7th	KE7RG – Robin Galyan	K7PGL – Randy Hanrahan
8th	W8NET – Gene Marsh	W8JCS– Dan Gallmeyer
9th	W9ROG – Roger Callewaert	W9WWG – Virgil Warren
10th	AA0HF – Eric Johnson	N0PUI – Jay Wieland
DX	VE3CMB – Craig McLoughlin	VA3YKT – John Gadoua
	President	KL7OR – Dean Davis
	Vice President	AA1NA – Kirk Frazier

Proxy Voters: *Submit all proxy appointments, using a member within your call area, to all three: Dean <dean@alpinesoft.com>; Clay Mayrose <Wa6lbu@gmail.com>; "Doug N3VEJ" wittich@comcast.net See bylaws for complete details.*

Visitor Attendance:

4. Minutes: November Meeting
<https://www.3905ccn.org/files/board/mins-2025-11-08u.pdf>
Are there any corrections?
Accepted by Acclamation. Yes No ?

**Board Meeting Agenda 3905 Century Club
13 December 2025**

5. Financials:

November Financials

<https://www.3905ccn.org/files/board/fin-2025-11.pdf>

Are there any corrections or questions?

Accepted by Acclamation. Yes No ?

6. Reports:

- a. President's Report – KL7OR Attached
- b. Awards Committee (attached)- Ben Goldfarb
- c. Bylaws Review Committee Report AA0HF & Discussion of work in progress.
- d. Member Communications and Services Team - K9WGS (not yet available)
- e. IT Task Force - K2YS - Matt Taylor (not yet available)
- f. Eyeball Event Report - (not yet available)
- g. Election Monitors Report

7. OLD Business –

None

8. NEW Business –

MOTION 2025-12-01

Title: AMEND BYLAWS – EYEBALL NETS

Date: November 30, 2025

Sponsor: Eric Johnson, 10th Area Director

Implementation Timeline: January 1, 2026

Impact on Club finances and budget provisions: None

Background: Currently, there are no provisions in the Bylaws for determining ownership and limits for nets during the annual Eyeball. This motion addresses that deficiency.

Summary: This motion proposes updates to two areas of the Bylaws. First, it amends Article VI, General Information, paragraph C, to clarify that all Eyeball-related net operations must be authorized by the Club President. Second, it revises Article V, Club Operations, paragraph A.6., by expanding and reorganizing the rules governing all special nets—including Eyeball QRP nets—providing clearer definitions of allowable nets and strengthening alignment with the procedures outlined in the NCS Guide.

See fact sheet and specific changes in the attachment.

**Board Meeting Agenda 3905 Century Club
13 December 2025**

Moved by AA0HF, 10thth area director
Second by
Discussion highlights:
Votes:

9. Q & A With the Directors and Officers

Nominations for President

Pursuant to bylaws (Article X, Section D.1.c & d) nominations for President must be made at any BOD meeting by the candidate's area director or assistant director between Nov 1 and conclusion of the December BOD meeting on Dec 13.

Call for Nominations for President:

10. Adjournment (Without objection, may be granted by chair)

Board Meeting 3905 Century Club Minutes-Unapproved 08 November 2025

**Local Saturday, November 11, 2025,
6pm Pacific /7pm Mountain /8pm Central /9pm Eastern
(November 12, 2025,02:00 UTC)**

Zoom meeting to be held at:
<https://us02web.zoom.us/j/82083810825?pwd=cnhZMkU4bIB6OFVjcmFGNFlrOGpZUT09>

Visitors are welcome to attend on Zoom. Visitors, please mute your video and audio until the Q & A time. It is very helpful for the record if everyone uses the Zoom “rename” feature to add your callsign to your name. to do so, click the three dots in the top right corner of your picture block.

Board Meeting Minutes:

1. Call to Order and Attendance roll call by WA6LBU at 0200Z

3905 Century Club, Inc. Board of Directors		
AREA	Director	Assistant Area Director
1st	KB1XP – Michael Samulenas	AA1NZ – Tom Bates
2nd	AC2MT – Rich Walbert	N2XTT – Peter Summers
3rd	KE3HAY – Keon Hayes by proxy	KE3UY – Mark Holloway
4th	K9GWS – Gary Slagle	AI4K – David A. Yarbrough
5th	WA6LBU – Clay Mayrose	KM5MS – Dale Casterline
6th	WY6N – Wayne Harris	KJ8O – Joe Miller
7th	KE7RG – Robin Galyan	K7PGL – Randy Hanrahan
8th	W8NET – Gene Marsh	W8JCS – Dan Gallmeyer
9th	W9ROG – Roger Callewaert	W9WWG – Virgil Warren
10th	AA0HF – Eric Johnson	N0PUI – Jay Wieland
DX	VE3CMB – Craig McLoughlin President Vice President	VA3YKT – John Gadoua KL7OR – Dean Davis AA1NA – Kirk Frazier

Proxy Voters: *Submit all proxy appointments, using a member within your call area, to all three: Dean <dean@alpinesoft.com>; Clay Mayrose <Wa6lbu@gmail.com>; "Doug N3VEJ" wittich@comcast.net See bylaws for complete details.*

Visitor Attendance: KU1V, WF4H, AE4NT, W6PNY, N8BF, KB8ESY, KI4WCQ.

4. Minutes: October Meeting
<https://www.3905ccn.org/files/board/mins-2025-10-11u.pdf>
Are there any corrections? None
Accepted by Acclamation. **Yes**

Revised Document 11/15/2025 6:14 PM DGW
1-MINUTES-2025-11-08.docx

**Board Meeting 3905 Century Club
Minutes-Unapproved 08 November 2025**

5. Financials:

October Financials

<https://www.3905ccn.org/files/board/fin-2025-10.pdf>

Are there any corrections or questions? 3 of the new members paid for their first award (the second received).

? from AA1NA – October Eyeball reserve – Should it still be \$373? Ans: Waiting for results from 2025 Eyeball. Also, net income down but income up? Ans: one is for the month, other is YTD.

Accepted by Acclamation. **Yes**

6. Reports:

- a. President’s Report – KL7OR
- b. Awards Committee (attached)- Ben Goldfarb (not yet available)
- c. Bylaws Review Committee Report AA0HF (not yet available)
- d. Member Communications and Services Team - K9WGS (not yet available)
- e. IT Task Force - K2YS - Matt Taylor (not yet available)
- f. Eyeball Event Report - (not yet available)

7. OLD Business – None

8. NEW Business –

A. New Award Fee Motion ID 2025-11-A

Motion: New award fee schedule, starting March 1, 2026

General Fee Schedule

- Basic printed award, endorsement, or reprint: \$6
- Senior discounted printed award, endorsement, or reprint: \$5
- Emailed PDF certificates: \$4 (not discountable)

There will be no fee changes to the current free awards. (Master’s Degrees, Old-Timer Awards, Baker’s Dozen Certificates of Appreciation, NCS Awards, First-time 100-Point Award (individuals only), Endorsements submitted at same time as other endorsements or with initial award, Plaques for Clint Wise 48 and Reginald Fessenden 13)

Baker’s Dozen Certificate of Appreciation will only be sent via e-mail PDF.

Fee schedule must be reviewed again in 4 years.

Whereas: The current fee structure is not sustainable.

Whereas: Fees were reduced in 2016, however, expenses continue to increase. Postage alone has increased by 67%.

Whereas: The Reserve Fund has been reduced to \$4,361 in September 2025 from \$11,402 in August 2016.

**Board Meeting 3905 Century Club
Minutes-Unapproved 08 November 2025**

<p>Implementation: Timeline</p> <ul style="list-style-type: none"> • November 8, 2025: Presentation of Motion to BoD • December 13, 2025: Passage of Motion (if deferred from November) • Immediately after passage of motion (November or December): Announcement to Members (on website and reflectors, giving complete details of fee changes) • February 28, 2026: Update Systems, Website, and Award Applications • March 1, 2026: Cut over to new fees <p>See attached Award Fee Proposal for more details and financial projections.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Constitution <input type="checkbox"/> By-laws <input type="checkbox"/> NCS Guide <input type="checkbox"/> Operations Handbook 															
<p>Moved by K9GWS, 4th area director Second by VE3CMB Discussion highlights: W9ROG – how do PDF incur costs? Because the award fee costs \$.49 for each paypal transaction, and awards are the only source of income for the club. KE7RG – is this a big enough increase? Ben replied that he thinks it is, with some liberal adjustments in it. It should be a plus for the first four years. W8NET suggested \$7, but that may drive people away. W8NET – We can always increase it again later. Ben replied: there is work to make all the changes, and members are put off by frequent increases. VE3CMB – after five years, the projection is that the club balance would be about what it is now. AE4NT – a new printer cost \$1200, but that is not often. Can't think of any other large expenses. WA6LBU and AA1NA thanked Ben, Gary and Johnnie(KI4WCQ) for all their hard work.</p> <p>Votes:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; padding: 2px;">1 –KB1XP – Approve</td> <td style="width: 33%; padding: 2px;">6 – WY6N Approve -</td> <td style="width: 33%; padding: 2px;">DX – VE3CMB Approve -</td> </tr> <tr> <td style="padding: 2px;">2 – AC2MT Approve -</td> <td style="padding: 2px;">7 – KE7RG - Approve</td> <td style="padding: 2px;">Vice-Pres – AA1NA – Approve</td> </tr> <tr> <td style="padding: 2px;">3 – KE3HAY Approve -</td> <td style="padding: 2px;">8 – W8NET Approve -</td> <td style="padding: 2px;">President – KL7OR - Approve</td> </tr> <tr> <td style="padding: 2px;">4 – K9GWS Approve -</td> <td style="padding: 2px;">9 – W9ROG Approve --</td> <td></td> </tr> <tr> <td style="padding: 2px;">5 – WA6LBU Approve -</td> <td style="padding: 2px;">10 – AA0HF Approve -</td> <td></td> </tr> </table> <p>Approved – 13, Disapproved – 0, Abstain – 0, N/P – 0 Motion Passed</p>		1 –KB1XP – Approve	6 – WY6N Approve -	DX – VE3CMB Approve -	2 – AC2MT Approve -	7 – KE7RG - Approve	Vice-Pres – AA1NA – Approve	3 – KE3HAY Approve -	8 – W8NET Approve -	President – KL7OR - Approve	4 – K9GWS Approve -	9 – W9ROG Approve --		5 – WA6LBU Approve -	10 – AA0HF Approve -	
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4 – K9GWS Approve -	9 – W9ROG Approve --															
5 – WA6LBU Approve -	10 – AA0HF Approve -															

B. Nominations for President

Board Meeting 3905 Century Club Minutes-Unapproved 08 November 2025

Call for Nominations for President:

KE7RG nominated KL7OR Dean Davis and Dean accepted.

9. Q & A With the Directors and Officers

W8NET – We need to consider for the upcoming fees change that the numbers were consistent for the last few years. We need to get more checkins and involve more people with the club. We should consider advertisement and promotion for the club. AA1NA & AE4NT mentioned that there are some new awards coming along.

N3VEJ – Many new people check in then do not stick around. Offer mentors to help new people.

W8NET says he does this and all directors do.

W6PNY - Studied the awards increase. There was heartburn for one category, but understand it has to happen. We should have a donate button on the web page and on the awards payment page.

KL7OR said he will move the donate button from where it is to the home page.

N2XTT - new stations have a hard time when they check in near the end of the net. Suggest that new stations get the opportunity to make their first call upon checkin, then the second call when their turn comes in the rotation.

AA0HF – Suggest words different than DONATE since we are not tax-deductible.

VA3YKT – new stations tend not to have a long attention span. Offer them a quick call upon checkin. Perhaps an “up for grabs”.

W9ROG – Whenever there is a new station, they get lots of calls. AA1NA – Does not always happen, especially if there is another rare station.

K9GWS – When someone calls a new station, then everyone calls that station, and other new stations are ignored.

W9ROG – Calls stations he needs based on state.

VE3CMB – Agree with K9GWS observation. Agree that a new station checking in the middle of the net gets to make a call at that time. K9GWS – Said that many new stations pass on their turn because they want to listen to how it works.

KL7OR – We lose the new stations that come in on the pre-list, and they leave before the net starts because it is boring.

VA3YKT – It’s boring for new stations to not get calls. Do something to get them engaged.

W6PNY Masters to a pretty good job of involving new people. Can’t make people stay around if they are not interested.

W8NET – Agrees with K9GWS, call the new person that is not getting calls. To W9ROG – Not to dis you, but Gene does not worry about the needed contact, as much as making someone feel welcome.

KE3HAY – Wants to work with Doug to come up with an award to help attract experienced operators to work with new people.

KL7OR – Send him ideas, he will work them with an NCS committee.

W9ROG – does anyone have any information on Ginger? Answer: She was on the 40 M net tonight, from IL.

10. Adjournment (Without objection, may be granted by chair). At 0258Z

3:28 PM

12/05/25

Accrual Basis

3905 Century Club, Inc.

Balance Sheet

As of November 30, 2025

	Nov 30, 25
ASSETS	
Current Assets	
Checking/Savings	
1010102 · Chase Checking Acct Total	
1010101 · Chase Operation Acct	2,235.08
1010103 · Eyeball Reserve Acct	373.09
Total 1010102 · Chase Checking Acct Total	2,608.17
10103 · Chase Reserve	4,360.51
10112 · Paypal Online	38.74
Total Checking/Savings	7,007.42
Total Current Assets	7,007.42
TOTAL ASSETS	<u>7,007.42</u>
LIABILITIES & EQUITY	
Equity	
32000 · Unrestricted Net Assets	8,380.59
Net Income	-1,373.17
Total Equity	7,007.42
TOTAL LIABILITIES & EQUITY	<u>7,007.42</u>

3905 Century Club, Inc.
Profit & Loss
November 2025

	Nov 25	Mar - Nov 25
Income		
46400 · Other Types of Income		
46440 · Eyeball Reg Fees	0.00	90.00
Total 46400 · Other Types of Income	0.00	90.00
47200 · Awards Income		
47210 · 10th Area Awards Income	18.00	222.00
47211 · 1st Area Awards Income	8.00	150.00
47212 · 2nd Area Awards Income	8.00	128.00
47213 · 3rd Area Awards Income	0.00	135.00
47214 · 4th Area Awards Income	33.00	180.00
47215 · 5th Area Awards Income	0.00	122.00
47216 · 6th Area Awards Income	0.00	15.00
47217 · 7th Area Awards Income	7.00	118.00
47218 · 8th Area Awards Income	4.00	90.00
47219 · 9th Area Award Income	0.00	45.00
47220 · DX Awards Income	20.00	103.00
Total 47200 · Awards Income	98.00	1,308.00
Total Income	98.00	1,398.00
Gross Profit	98.00	1,398.00
Expense		
61500 · Paypal fee Expenses	12.99	178.11
62100 · IT Services		
62102 · Hosting fees expense	0.00	296.10
62103 · Zoom Lic.	0.00	171.09
Total 62100 · IT Services	0.00	467.19
65000 · Awards Secretary Expenses		
65010 · Awards Paper	0.00	40.53
65020 · Awards postage	68.40	455.62
65030 · Awards Inks	125.07	125.07
65040 · Awards envelopes	0.00	39.58
65050 · Masters plaques/mounting	0.00	239.63
Total 65000 · Awards Secretary Expenses	193.47	900.43
65100 · Other Types of Expenses		
65160 · Other Costs	0.00	35.00
Total 65100 · Other Types of Expenses	0.00	35.00

3:30 PM

12/05/25

Accrual Basis

3905 Century Club, Inc.

Profit & Loss

November 2025

	Nov 25	Mar - Nov 25
65110 · Administrative Expense		
65111 · Admin Postage	0.00	30.05
65112 · Eyeball Awards	0.00	160.39
Total 65110 · Administrative Expense	0.00	190.44
68300 · Eyeball Stipend	0.00	1,000.00
Total Expense	206.46	2,771.17
Net Income	<u>-108.46</u>	<u>-1,373.17</u>

**November 2025
3905-Century Club
Financial Statement Notes**

- Awards revenue for this month was below average at \$98
- The club lost \$108 for the month due lower than normal award revenue.
YTD the club has lost \$1373

Gary Slagle
Treasurer
K9GWS



AWARDS COMMITTEE

Monthly Report for November 2025

Committee Members

Johnny Allen, K14WCQ, **Master #52**
 Kirk Frazier, DVM, AA1NA, **Master #74**
 Ben Goldfarb, AE4NT, **Awards Secretary** (Chair)
 Jimmy Richardson, N5OHL, **Master #17**
 Peter Summers, N2XTT, **Master #6**

Awards Issued This Period			
Payment Category	No.	Fee	Total
PAID AWARDS:			
Regular Fee	47	\$4	\$188
Senior/Handicap Fee	9	\$3	27
PDF	27	\$2	54
PDF + Paper	3	\$5	15
PDF + Paper	3	\$6	18
Endorsements	3	\$3	9
Endorsements	0	\$2	0
Plaques	1	\$54	54
TOTAL PAID AWARDS	93		\$365
FREE AWARDS:			
Free First Awards	0	-	-
Free NCS Awards	1	-	-
Free BD CoA	40	-	-
Free Master's Degree	0	-	-
Free Old-Timers Award	2	-	-
Free Endorsements w/ Original	0	-	-
TOTAL FREE AWARDS	43		0
OVERALL TOTALS	136		\$365

AWARDS BY AREA	
DX	14
First	62
Second	1
Third	0
Fourth	20
Fifth	9
Sixth	0
Seventh	7
Eighth	9
Ninth	1
Tenth	13

New Members

Name	Call Sign	QTH
None in November		

Committee Accomplishments This Month

- 1) **Announced Award Fee Increase.** The BoD passed the fee increase motion (Inflation Reduction Act of 2025, 3905 Century Club edition), which becomes effective on March 1, 2026. Thus begins the arduous effort to inform membership, which this Committee must drive. Sent announcement to Awards Managers and informed general membership through Awards News. Club website must be updated to feature this forthcoming change and announcements on the general reflectors should be cross-linked with the website. This remains to be done.
- 2) **Began Work on Fee Increase Updates.** Award applications and AAM award entry system need tweaking for the new rate structure. Began working on both in November after BoD passed the motion for the fee increase.
- 3) **Revived Discussion of CW Award.** One committeeman asserted that Eyeball QRP Net CW contacts should be disallowed; however, the structure of the award requirement precludes use of many such contacts as it disallows contacts previously used for the 100-Point Award. This is a brilliant move to increase year-round participation in the real CW nets, because many members who earn 100-Point Awards in CW and digital modes via the Eyeball QRP Nets never return to the real nets. The idea of this award is to offer and incentive to get people past the “one-and-done” participation philosophy. The discussion left off with an existential debate over the need for a(nother) CW award. The Chair will apply some boot leather to get the ball rolling again.
- 4) **Reviewed and Commented on U.S. Semiquincentennial Award.** Holy Moly, how am I going to fit that \$50 word (formerly \$10 words, but like everything else, they’ve succumbed to inflation) onto an award certificate? That’s my problem, I suppose. In any case, the novel award’s author and I have been bouncing ideas off each other and will have something for the committee by January, appropriately delayed to accommodate the “one award at a time” dictum. Whose rule is that? Mine.

Forthcoming Work in December & Beyond

- 1) **Work with Webmaster on Canonicalizing Award Names.** When this project is completed, members will be able to sort their award resumes by multiple search criteria

and display the needed information in a tailored (Tailored?), human-readable form. This is a long overdue project, now moved forward from the proverbial back burner.

For example, the display name of a 100-point award earned on 75 meters SSB is now “75 Meter SSB 100 Point”, which creates a counterintuitive sort order when awards are displayed by callsign. This dates to the early days of the awards database. Ideally, each award’s canonical name will be displayed first, then band and mode, and ultimately, the display will be capable of ordering the list by any award name, band, mode, etc. This might require some change in numbering conventions, but the inconvenience will be worth it for sanity’s sake going forward. The Webmaster has initiated the process of analyzing the database. Well-aged Chairman pledges to devote attention to the project post-Eyeball.

- 2) **Work on Awards Policy and Procedures Document.** The Chair has joined the Bylaws Committee with the intention of revamping the awards section of the bylaws, among other things. Much information currently in the bylaws would be better off in an Awards Procedures document, which has been my intent for like forever. This appointment and involvement with the bylaws group will facilitate drafting the long-awaited awards policy and procedures manual.
- 3) **Consider Any New Business Brought to the Committee.** Your Awards Committee is here to help you!

Summary / Comments

The most momentous event in November was the TENTH ANNIVERSARY of YOUR AWARDS SECRETARY’S tenure in that job. Having received scant congratulations, I’ll avail myself of the opportunity to congratulate myself via this bully pulpit. (Suggestive of delusions of grandeur, as it were).

We hope you all had a Happy Thanksgiving, and we wish you all **Merry Christmas, Happy Hanukkah, or Happy December**, as appropriate.

Respectfully submitted,



Ben Goldfarb, AE4NT
Chair, Awards Comm



Presidents Report
(for the month of November 2025)

Nothing to report for the month of November, 2025.

Submitted by:
Dean Davis, KL7OR
President,
The 3905 Century Club, Inc.



Bylaws Review Committee Report And Facilitate Discussion

December 11, 2025

Committee Members

Johnny Allen, KI4WCQ, Master #52

Ben Goldfarb, AE4NT

Dwight Greenberg, WF4H, Master #72

Eric Johnson, AA0HF, Master #75 (Chair)

A. Committee Updates

1. Completed review of Eyeball QRP Net motion
2. QRP Net Impact Report
3. Impact of Eyeball QRP Nets Report
4. Facilitated Board Discussion

Respectfully Submitted,

Eric Johnson, AA0HF

Chair, Bylaws Review Committee

B. Impact of Eyeball QRP Nets on the Master's Degree Program and the Worked All Century Club Nets Award

Johnny Allen, KI4WCQ, Master #52

Eric Johnson, AA0HF, Master #75

The following analysis evaluates how Eyeball QRP nets affect the integrity, difficulty, and long-term viability of the Master's Degree program and the Worked All Century Club Nets Award. While traditional QRP activity on 40m SSB and 75m SSB has historically had minimal impact, the expansion into digital and CW modes has dramatically altered the landscape—creating the potential for wholesale circumvention of key Master's Degree requirements.

This document outlines the quantitative effects and the broader implications for participation, skill development, and award integrity.

1. Traditional SSB QRP Nets (40m and 75m): Minimal Distortion

QRP nets on 40m SSB and 75m SSB began in 2006. Their impact on the Master's Degree has always been small, because those bands require substantial progressive awards beyond the basic 100-point certificates.

500-Point and Level II Requirements (2,000-Point Master's Track)

These require 80 total contacts. QRP net contacts could satisfy the following:

- Fill two slots for the Eyeball state → 2% impact
- State slot plus one to five YLs → 3.75% to 8.75% impact
- State slot plus one to five combos → 3.75% to 15% impact
- State slot plus two-letter calls → 3.75% to 8.75% impact

If one uses all possible slots (a theoretical 22 calls), the impact could reach 27.5%, though this is extremely unlikely in practice.

Realistic impact: approximately 2.5% to 5% at most.

1,000-Point and 2,000-Point Level III Requirements (State Portion)

For the states portion, operators need:

- 240 contacts total, plus
- Five unique prefixes from the Eyeball state (ignoring AK/HI)

Under these rules, QRP contacts could produce:

- Five suitable QRP contacts → 2% impact
- If the mobile portion (10 contacts) is also satisfied by QRP → total 5.75% impact

Conclusion: For 40m/75m SSB, the impact remains modest—2.5% to perhaps 5%—and can reasonably be considered minimal.

2. CW and Digital QRP Nets: Catastrophic Distortion

In stark contrast, QRP contacts on 40m and 80m CW and RTTY create the potential for near-total bypassing of the Master's Degree 100-point requirements and equivalent Worked All Century Club Nets Award requirements.

Why the Impact Is Devastating

These requirements—which are supposed to demonstrate independent operator skill—can now be completed:

- In one Eyeball session,
- With as few as 7 contacts, if the operators present include a YL or two-letter call, and they carry a two-letter club and SE.
- More commonly achieved with 10–11 contacts, still a trivial effort.

This represents a potential 100% impact on the CW and RTTY portions of the Master's Degree program.

160m — One Step Away from Collapse

Thus far, 160m SSB and CW have not been prostituted for Eyeball QRP nets. But if they were, they would be equally vulnerable, and the 160m requirements could likewise be cleared in one afternoon.

Bottom line: Digital and CW QRP nets allow a member to erase all difficulty from major components of the Master's Degree and the Worked All Century Club Nets Award.

3. Broader Consequences: Participation, Motivation, and Net Health

Award inflation for the Master's Degree and the Worked All Century Club Nets Award doesn't occur in isolation—its consequences spill into participation across the entire Club.

A. Collapse of Motivation for Year-Round Nets

What incentive does an operator have to participate in CW or RTTY nets after receiving a QRP-based 100-point certificate?

This drains already struggling nets of needed activity and undermines their role in developing operator proficiency.

B. Loss of Newcomers Due to Sparse Net Activity

Sparse participation results in fewer contacts, which makes nets unattractive to new operators. This is a vicious cycle, and QRP giveaways accelerate it.

4. If the Goal Is Education — Then Educate

If proponents argue that QRP digital/CW nets are meant to expose operators to new modes, then the solution is not to hand out awards but to teach.

A Saner Alternative

- Use 20m nets for structured training sessions.
- Teach new operators how to configure their software for CW and RTTY.
- Encourage Eyeball attendees to bring laptops, load the software, and actually operate.

Education requires engagement—not a conveyor belt.

Conclusion: A Tale of Two QRP Net Paradigms

40m/75m SSB QRP: Minor impact, historically justified, operationally functional.

CW/Digital QRP: Massive award distortion, zero skill development, long-term harm to net participation, and a direct path to turning both the Master's Degree and the Worked All Century Club Nets Award into participation trophies.

This is not theoretical. It is happening now, and the data above demonstrate exactly how and why.

C. Facilitated Board Discussion

We'll now discuss each Director's position regarding Motion 2025-12-01, "Amend Bylaws – Eyeball Nets."

For Questions 1–6, please answer "Yes" or "No," followed by one brief sentence explaining your position.

Q1 – Award integrity

Q1. Do you support the principle that the Board must actively protect the integrity and intended difficulty of the Master's Degree and Worked All Century Club Nets awards, even if that means limiting some Eyeball QRP options?

Q2 – Fairness to non-Eyeball participants

Q2. Do you agree that Eyeball QRP nets on certain band/mode combinations can create an unfair shortcut to the Master's Degree Award and the Worked All Century Club Nets Award for operators who attend the Eyeball, compared to operators who can only earn those same 100-point numbers on regular on-air nets?

Q3 – Number of Eyeball QRP nets

Q3. Do you support limiting Eyeball QRP nets so that the Eyeball host may run up to three CW/digital QRP nets from the following list: 20m CW, 20m RTTY, 20m PSK, 80m PSK, 40m PSK, and only the following two QRP SSB nets: 40m SSB and 75m SSB?

Q4 – CW keying guidance

Q4. Do you support the requirement that, for maximum efficiency, all participants in the 20m CW QRP net at the Eyeball must transmit using mechanical keys (such as a straight key, paddle, or bug), rather than software keying?

Q5 – Governance and Presidential authorization

Q5. Do you support requiring that all Eyeball nets, including QRP nets and their procedures, be explicitly authorized by the President and conducted under existing Club rules?

MOTION 2025-12-01

Title: AMEND BYLAWS – EYEBALL NETS

Date: November 30, 2025

Sponsor: Eric Johnson, 10th Area Director

Implementation Timeline: January 1, 2026

Impact on Club finances and budget provisions: None

Background: Currently, there are no provisions in the Bylaws for determining ownership and limits for nets during the annual Eyeball. This motion addresses that deficiency.

Summary: This motion proposes updates to two areas of the Bylaws. First, it amends Article VI, General Information, paragraph C, to clarify that all Eyeball-related net operations must be authorized by the Club President. Second, it revises Article V, Club Operations, paragraph A.6., by expanding and reorganizing the rules governing all special nets—including Eyeball QRP nets—providing clearer definitions of allowable nets and strengthening alignment with the procedures outlined in the NCS Guide.

Details:

- The following language is added to Article IV.C:
Nets operating during the Eyeball are subject to Club rules per Article II.A.1.b and Article V.
- Article V.A.6 is replaced with the following language:
The President authorizes special nets as follows:
 - a. **Special Event Nets.** Special events selected from the list provided in the NCS Guide.
 - b. **Eyeball QRP Nets.** The Eyeball host must obtain authorization from the President before scheduling any QRP net that yields contacts eligible for Club awards.
 - i. The Eyeball host may run up to three CW/digital QRP nets from the following list: 20m CW, 20m RTTY, 20m PSK, 80m PSK, 40m PSK.
 - ii. The Eyeball host may run only the following two QRP SSB nets: 40m SSB and 75m SSB.
 - iii. The Eyeball will not run 160m QRP nets under any circumstances.
 - iv. For maximum efficiency, all participants in the 20m CW QRP net must transmit using mechanical keys.
 - v. The Eyeball host must obtain permission from the President for Eyeball QRP net procedures/protocols.
 - c. **Other Special Nets.** Late late nets, DX nets, etc. require authorization from the President before scheduling.

FACT SHEET
Bylaws Committee updates- 25 November 2025
Motion 2025-12-01

This motion to change Article VI. General Information, paragraph C. adds language to clarify that Eyeball net operations are subject to authorization by the Club President.

This motion also changes Article V Club operations, paragraph A.6. to expand the existing language concerning all special nets, including Eyeball QRP nets, by adding specificity concerning allowable nets and providing a reference for the NCS Guide.

Article IV.4.C

CURRENT: Volunteers own, manage, and operate the annual Eyeball event. The Eyeball is a physical gathering of Amateur Radio Operators and their guests, promoted by the Club. By approving an Eyeball proposal, the board may provide a promotional amount of up to \$1000 (one thousand dollars) to be used for Eyeball expenses. All surplus Eyeball funds must be returned to the treasury and carried forward in a designated balance sheet line item applicable only to future Eyeballs. The Eyeball host may provide historical cost data to aid future hosts.

PROPOSED (changes in red text): Volunteers own, manage, and operate the annual Eyeball event. The Eyeball is a physical gathering of Amateur Radio Operators and their guests, promoted by the Club. By approving an Eyeball proposal, the board may provide a promotional amount of up to \$1000 (one thousand dollars) to be used for Eyeball expenses. All surplus Eyeball funds must be returned to the treasury and carried forward in a designated balance sheet line item applicable only to future Eyeballs. The Eyeball host may provide historical cost data to aid future hosts. **Nets operating during the Eyeball are subject to Club rules per Article II.A.1.b and Article V.**

ARTICLE V.A.6

CURRENT: With prior authorization by the President and Net Coordinator, NCSs may hold a Special Event selected from the list provided in the NCS Guide.

PROPOSED (changes in red text): Delete current text and replace as below:

V.A.6. The President authorizes special nets as follows:

- a. Special Event Nets.** Special events selected from the list provided in the NCS Guide.
- b. Eyeball QRP Nets.** The Eyeball host must obtain authorization from the President before scheduling any QRP net that yields contacts eligible for Club awards.
 - i.** The Eyeball host may run up to three CW/digital QRP nets from the following list: 20m CW, 20m RTTY, 20m PSK, 80m PSK, 40m PSK.
 - ii.** The Eyeball host may run only the following two QRP SSB nets: 40m SSB and 75m SSB.
 - iii.** The Eyeball will not run 160m QRP nets under any circumstances.
 - iv.** For maximum efficiency, all participants in the 20m CW QRP net must transmit using mechanical keys.
 - v.** The Eyeball host must obtain permission from the President for Eyeball QRP net procedures/protocols.
- c. Other Special Nets.** Late late nets, DX nets, etc. require authorization from the President before scheduling.